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June 15, 2017

C. Scott Perry, President
TransitAmerica Services, Inc.
600 S. Riverside Road
St. Joseph, MO 64507

**Subject: Second Side Letter to Amendment No. 4 to Rail Operations Agreement
between TASI and JPB**

Dear Scott:


In conjunction with the Peninsula Corridor Joint Powers Board ("JPB") and TransitAmerica Services, Inc. ("TASI") executing Amendment Four ("Amendment") to extend the Agreement for the Provision of Rail Operations, Maintenance, and Support Services for Caltrain ("Agreement") and the associated Side Letter Agreement to the Amendment, this letter describes additional provisions that are required by the State of California and the Federal Transit Administration:

1. TASI will comply with the updated Davis-Bacon wage rates attached hereto as Exhibit A, which replace the existing Davis-Bacon rates (CA29 issued 08.26.2011), included as Attachment B to the Agreement.
2. TASI will comply with updated labor compliance requirements, which are attached and incorporated as Exhibit B, and replace the Agreement language, located in Attachment B, section B.13.
3. TASI will comply with updated Department of Industrial Relations ("DIR") special wage determinations (S-2016-7 through S-2016-17) for TASI BRS & BMW employees, attached and incorporated as Exhibit C. These rates supersede the DIR special determinations that were issued September 2012 (S-2012-18 through S-2012-28).
4. TASI will comply with updated Civil Rights Act requirements, attached and incorporated as Exhibit D, and the JPB's current DBE/SBE requirements, attached and incorporated as Exhibit E.

By signature below, TASI confirms its commitment to comply with each of the aforementioned requirements and to continue its compliance with the Caltrain Labor Compliance Program.

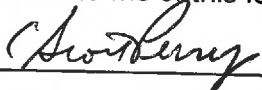
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Sincerely,


Michelle Bouchard
Chief Operating Officer, Rail

cc: Jim Hartnett
Joan Cassman

I agree to the terms of this letter.



Title: President

Date: 8/25/17

Exhibit A

Federal Prevailing Wage Rates

The Federal prevailing wage rates applicable to this contract extension are CA 170029 dated 03/10/2017. These rates are listed below and may also be found at:
<https://www.wdol.gov/wdol/scafiles/archive/davisbacon/2017/ca29.r6>

CA170029 MOD 6 REVISED 03/31/17 CA29

***** THIS WAGE DETERMINATION WAS REPLACED ON 03/31/17*****

General Decision Number: CA170029 03/10/2017

Superseded General Decision Number: CA20160029

State: California

Construction Types: Building, Heavy (Heavy and Dredging) and Highway

Counties: Alameda, Calaveras, Contra Costa, Fresno, Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Stanislaus and Tuolumne Counties in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/06/2017
1	01/20/2017
2	01/27/2017
3	02/17/2017
4	02/24/2017
5	03/03/2017
6	03/10/2017

ASBE0016-004 01/01/2015

AREA 1: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TOULMNE COUNTIES

AREA 2: ALAMEDA, CONTRA COSTA, SAN FRANSICO, SAN MATEO & SANTA CLARA COUNTIES

Rates Fringes

Asbestos Removal
worker/hazardous material
handler (Includes
preparation, wetting,
stripping, removal,
scrapping, vacuuming, bagging
and disposing of all
insulation materials from
mechanical systems, whether

Exhibit A

they contain asbestos or not)

Area 1.....	\$ 28.30	7.75
Area 2.....	\$ 32.38	7.75

ASBE0016-008 08/01/2016

AREA 1: ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, & SANTA CRUZ

AREA 2: CALAVERAS, COLUSA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAU, & TUOLUMNE

	Rates	Fringes
Asbestos Workers/Insulator (Includes the application of all insulating materials, Protective Coverings, Coatings, and Finishes to all types of mechanical systems)		
Area 1.....	\$ 62.36	23.10
Area 2.....	\$ 46.96	23.10

BOIL0549-001 01/01/2013

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: REMAINING COUNTIES

	Rates	Fringes
BOILERMAKER		
Area 1.....	\$ 42.06	33.43
Area 2.....	\$ 38.37	31.32

BRCA0003-001 08/01/2016

	Rates	Fringes
MARBLE FINISHER.....	\$ 31.17	14.94

BRCA0003-003 08/01/2016

	Rates	Fringes
MARBLE MASON.....	\$ 41.77	26.36

BRCA0003-005 05/01/2016

	Rates	Fringes
BRICKLAYER		
(1) Fresno, Kings, Madera, Mariposa, Merced....	\$ 37.04	21.13
(7) San Francisco, San Mateo.....	\$ 40.89	25.78
(8) Alameda, Contra Costa, San Benito, Santa Clara.....	\$ 42.70	21.67
(9) Calaveras, San Joaquin, Stanislaus, Tuolumne.....	\$ 38.21	20.71
(16) Monterey, Santa Cruz....	\$ 39.51	23.49

BRCA0003-008 07/01/2016

	Rates	Fringes
Second Side Letter to Amendment No. 4 to Rail Operations Agreement between TASI and JPB		

Exhibit A

TERRAZZO FINISHER.....	\$ 34.43	16.58
TERRAZZO WORKER/SETTER.....	\$ 42.41	26.31

BRCA0003-011 10/01/2016

AREA 1: Alameda, Contra Costa, Monterey, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz

AREA 2: Calaveras, San Joaquin, Stanislaus, Tuolumne

AREA 3: Fresno, Kings, Madera, Mariposa, Merced

	Rates	Fringes
TILE FINISHER		
Area 1.....	\$ 25.46	14.54
Area 2.....	\$ 23.31	12.90
Area 3.....	\$ 23.88	13.68
Tile Layer		
Area 1.....	\$ 43.90	16.29
Area 2.....	\$ 37.71	14.19
Area 3.....	\$ 34.40	15.59

CARP0022-001 07/01/2016

San Francisco County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway		
Carpenter.....	\$ 44.40	28.20
Hardwood Floorlayer,		
Shingler, Power Saw		
Operator, Steel Scaffold &		
Steel Shoring Erector, Saw		
Filer.....	\$ 44.55	28.20
Journeyman Carpenter.....	\$ 44.40	28.20
Millwright.....	\$ 44.50	29.79

CARP0034-001 07/01/2016

	Rates	Fringes
Diver		
Assistant Tender, ROV		
Tender/Technician.....	\$ 43.65	31.40
Diver standby.....	\$ 48.61	31.40
Diver Tender.....	\$ 47.82	31.40
Diver wet.....	\$ 93.17	31.40
Manifold Operator (mixed		
gas).....	\$ 52.82	31.40
Manifold Operator (Standby).	\$ 47.82	31.40

DEPTH PAY (Surface Diving):

050 to 100 ft	\$2.00 per foot
101 to 150 ft	\$3.00 per foot
151 to 220 ft	\$4.00 per foot

SATURATION DIVING:

The standby rate shall apply until saturation starts. The saturation diving rate applies when divers are under pressure continuously until work task and decompression are complete. The diver rate shall be paid for all saturation hours.

DIVING IN ENCLOSURES:

Where it is necessary for Divers to enter pipes or tunnels,

Exhibit A

or other enclosures where there is no vertical ascent, the following premium shall be paid: Distance traveled from entrance 26 feet to 300 feet: \$1.00 per foot. When it is necessary for a diver to enter any pipe, tunnel or other enclosure less than 48" in height, the premium will be \$1.00 per foot.

WORK IN COMBINATION OF CLASSIFICATIONS:

Employees working in any combination of classifications within the diving crew (except dive supervisor) in a shift are paid in the classification with the highest rate for that shift.

CARP0034-003 07/01/2014

	Rates	Fringes
Piledriver.....	\$ 40.60	30.73

CARP0035-007 07/01/2016

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tuolumne Counties

	Rates	Fringes
Modular Furniture Installer		
Area 1		
Installer I.....	\$ 24.91	19.62
Installer II.....	\$ 21.48	19.63
Lead Installer.....	\$ 28.36	20.13
Master Installer.....	\$ 32.58	19.63
Area 2		
Installer I.....	\$ 22.26	19.63
Installer II.....	\$ 19.31	19.63
Lead Installer.....	\$ 25.23	20.13
Master Installer.....	\$ 28.86	20.13
Area 3		
Installer I.....	\$ 21.31	19.63
Installer II.....	\$ 18.54	19.63
Lead Installer.....	\$ 24.11	20.13
Master Installer.....	\$ 31.13	20.13

CARP0035-008 08/01/2016

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: San Joaquin

AREA 4: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, Stanislaus, Tuolumne Counties

	Rates	Fringes
Drywall Installers/Lathers:		
Area 1.....	\$ 44.40	28.64
Area 2.....	\$ 38.52	28.64
Area 3.....	\$ 39.02	28.64
Area 4.....	\$ 37.67	28.64

Second Side Letter to Amendment No. 4
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Exhibit A

Drywall Stocker/Scraper		
Area 1.....	\$ 22.20	16.57
Area 2.....	\$ 19.26	16.57
Area 3.....	\$ 19.51	16.57
Area 4.....	\$ 18.84	16.57

CARP0152-001 07/01/2016

Contra Costa County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 44.40	28.20
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 44.55	28.20
Journeyman Carpenter.....	\$ 44.40	28.20
Millwright.....	\$ 44.50	29.79

CARP0152-002 07/01/2016

San Joaquin County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 44.40	28.20
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 38.67	28.20
Journeyman Carpenter.....	\$ 38.52	28.20
Millwright.....	\$ 41.02	29.79

CARP0152-004 07/01/2016

Calaveras, Mariposa, Merced, Stanislaus and Tuolumne Counties

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 44.40	28.20
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 37.32	28.20
Journeyman Carpenter.....	\$ 37.17	28.20
Millwright.....	\$ 39.67	29.79

CARP0217-001 07/01/2016

San Mateo County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 44.40	28.20
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw		

Exhibit A

Filer.....	\$ 44.55	28.20
Journeyman Carpenter.....	\$ 44.40	28.20
Millwright.....	\$ 44.50	29.79

CARP0405-001 07/01/2016

Santa Clara County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 44.40	28.20
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 44.55	28.20
Journeyman Carpenter.....	\$ 44.40	28.20
Millwright.....	\$ 44.50	29.79

CARP0405-002 07/01/2016

San Benito County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 44.40	28.20
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 38.58	28.20
Journeyman Carpenter.....	\$ 38.52	28.20
Millwright.....	\$ 41.02	29.79

CARP0505-001 07/01/2016

Santa Cruz County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 44.40	28.20
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 38.67	28.20
Journeyman Carpenter.....	\$ 38.52	28.20
Millwright.....	\$ 41.02	29.79

CARP0605-001 07/01/2016

Monterey County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway Carpenter.....	\$ 44.40	28.20
Hardwood Floorlayer, Shingler, Power Saw Operator, Steel Scaffold & Steel Shoring Erector, Saw Filer.....	\$ 38.67	28.20
Journeyman Carpenter.....	\$ 38.52	28.20

Exhibit A

Millwright.....\$ 41.02 29.79

CARP0701-001 07/01/2016

Fresno and Madera Counties

	Rates	Fringes
Carpenters		
Bridge Builder/Highway		
Carpenter.....	\$ 44.40	28.20
Hardwood Floorlayer,		
Shingler, Power Saw		
Operator, Steel Scaffold &		
Steel Shoring Erector, Saw		
Filer.....	\$ 37.32	28.20
Journeyman Carpenter.....	\$ 37.17	28.20
Millwright.....	\$ 39.67	29.79

CARP0713-001 07/01/2016

Alameda County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway		
Carpenter.....	\$ 44.40	28.20
Hardwood Floorlayer,		
Shingler, Power Saw		
Operator, Steel Scaffold &		
Steel Shoring Erector, Saw		
Filer.....	\$ 44.55	28.20
Journeyman Carpenter.....	\$ 44.40	28.20
Millwright.....	\$ 44.50	29.79

CARP1109-001 07/01/2016

Kings County

	Rates	Fringes
Carpenters		
Bridge Builder/Highway		
Carpenter.....	\$ 44.40	28.20
Hardwood Floorlayer,		
Shingler, Power Saw		
Operator, Steel Scaffold &		
Steel Shoring Erector, Saw		
Filer.....	\$ 37.32	28.20
Journeyman Carpenter.....	\$ 37.17	28.20
Millwright.....	\$ 39.67	29.79

ELEC0006-004 12/01/2016

SAN FRANCISCO COUNTY

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 35.57	3%+18.05
Technician.....	\$ 40.50	3%+18.05

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when

Exhibit A

performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0006-007 06/01/2016

SAN FRANCISCO COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 64.00	30.38

ELEC0100-002 03/01/2017

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 36.50	21.65

ELEC0100-005 12/01/2016

FRESNO, KINGS, MADERA

	Rates	Fringes
Communications System		
Installer.....	\$ 30.64	3%+17.86
Technician.....	\$ 34.89	3%+17.86

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS

Background foreground music, Intercom and telephone interconnect systems, Telephone systems Nurse call systems, Radio page systems, School intercom and sound systems, Burglar alarm systems, Low voltage, master clock systems, Multi-media/multiplex systems, Sound and musical entertainment systems, RF systems, Antennas and Wave Guide,

B. FIRE ALARM SYSTEMS Installation, wire pulling and testing

C. TELEVISION AND VIDEO SYSTEMS Television monitoring and surveillance systems Video security systems, Video entertainment systems, Video educational systems, Microwave transmission systems, CATV and CCTV

D. SECURITY SYSTEMS Perimeter security systems Vibration

Exhibit A

sensor systems Card access systems Access control systems,
Sonar/infrared monitoring equipment

E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE
INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO
THE ABOVE LISTED SYSTEMS SCADA (Supervisory Control and
Data Acquisition) PCM (Pulse Code Modulation) Inventory
Control Systems, Digital Data Systems Broadband and
Baseband and Carriers Point of Sale Systems, VSAT Data
Systems Data Communication Systems RF and Remote Control
Systems, Fiber Optic Data Systems

WORK EXCLUDED Raceway systems are not covered (excluding
Ladder-Rack for the purpose of the above listed systems).
Chases and/or nipples (not to exceed 10 feet) may be
installed on open wiring systems. Energy management
systems. SCADA (Supervisory Control and Data Acquisition)
when not intrinsic to the above listed systems (in the
scope). Fire alarm systems when installed in raceways
(including wire and cable pulling) shall be performed at
the electrician wage rate, when either of the following two
(2) conditions apply:

1. The project involves new or major remodel building trades
construction.
2. The conductors for the fire alarm system are installed in
conduit.

ELEC0234-001 12/25/2016

MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

	Rates	Fringes
ELECTRICIAN		
Zone A.....	\$ 44.65	24.44
Zone B.....	\$ 49.12	24.57

Zone A: All of Santa Cruz, Monterey, and San Benito Counties
within 25 air miles of Highway 1 and Dolan Road in Moss
Landing, and an area extending 5 miles east and west of
Highway 101 South to the San Luis Obispo County Line

Zone B: Any area outside of Zone A

ELEC0234-003 12/01/2016

MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 35.07	18.60
Technician.....	\$ 37.94	16.30

SCOPE OF WORK: Including any data system whose only function
is to transmit or receive information; excluding all other
data systems or multiple systems which include control
function or power supply; inclusion or exclusion of
terminations and testings of conductors determined by
their function; excluding fire alarm work when installed
in raceways (including wire and cable pulling) and when
performed on new or major remodel building projects or
jobs for which the conductors for the fire alarm system are
installed in conduit; excluding installation of raceway
systems, line voltage work, industrial work, life-safety
systems (all buildings having floors located more than 75'
above the lowest floor level having building access);
excluding energy management systems.

Exhibit A

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

* ELEC0302-001 02/27/2017

CONTRA COSTA COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 54.92	26.75
ELECTRICIAN.....	\$ 48.51	26.56

ELEC0302-003 12/01/2016

CONTRA COSTA COUNTY

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 35.07	18.05
Technician.....	\$ 39.93	18.20

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0332-001 05/30/2016

SANTA CLARA COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 67.87	33.28
ELECTRICIAN.....	\$ 59.02	32.75

FOOTNOTES: Work under compressed air or where gas masks are required, or work on ladders, scaffolds, stacks, "Bosun's chairs," or other structures and where the workers are not protected by permanent guard rails at a distance of 40 to 60 ft. from the ground or supporting structures: to be paid one and one-half times the straight-time rate of pay. Work on structures of 60 ft. or over (as described above): to be paid twice the straight-time rate of pay.

Exhibit A

ELEC0332-003 11/30/2015

SANTA CLARA COUNTY

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 34.32	17.33
Technician.....	\$ 39.08	17.47

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0595-001 06/01/2016

ALAMEDA COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 58.95	34.14
ELECTRICIAN.....	\$ 52.40	33.95

ELEC0595-002 12/01/2016

CALAVERAS AND SAN JOAQUIN COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 40.54	7.5%+23.49
ELECTRICIAN		
(1) Tunnel work.....	\$ 37.01	7.5%+23.49
(2) All other work.....	\$ 35.25	7.5%+23.49

ELEC0595-006 12/01/2016

ALAMEDA COUNTY

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 35.07	3%+17.55
Technician.....	\$ 39.93	3%+17.55

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when

Exhibit A

performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0595-008 12/01/2016

CALAVERAS AND SAN JOAQUIN COUNTIES

	Rates	Fringes
Communications System		
Installer.....	\$ 30.64	3%+17.55
Technician.....	\$ 34.89	3%+17.55

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0617-001 06/01/2016

SAN MATEO COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 55.30	32.19

ELEC0617-003 12/01/2016

SAN MATEO COUNTY

	Rates	Fringes
Sound & Communications		
Installer.....	\$ 35.07	18.86
Technician.....	\$ 39.93	18.86

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control

Exhibit A

function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0684-001 12/01/2016

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 36.40 3%+20.73

CABLE SPLICER = 110% of Journeyman Electrician

ELEC0684-004 12/01/2016

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

Rates Fringes

Communications System

Installer.....\$ 30.64 3%+17.86

Technician.....\$ 34.89 3%+17.86

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC1245-001 06/01/2015

Rates Fringes

LINE CONSTRUCTION

(1) Lineman; Cable splicer..\$ 52.85 15.53

(2) Equipment specialist

Second Side Letter to Amendment No. 4
to Rail Operations Agreement
between TASI and JPB

Exhibit A

(operates crawler
tractors, commercial motor
vehicles, backhoes,
trenchers, cranes (50 tons
and below), overhead &
underground distribution
line equipment).....\$ 42.21 14.32
(3) Groundman.....\$ 32.28 14.03
(4) Powderman.....\$ 47.19 14.60

HOLIDAYS: New Year's Day, M.L. King Day, Memorial Day,
Independence Day, Labor Day, Veterans Day, Thanksgiving Day
and day after Thanksgiving, Christmas Day

ELEV0008-001 01/01/2017

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 63.44	31.585

FOOTNOTE:

PAID VACATION: Employer contributes 8% of regular hourly
rate as vacation pay credit for employees with more than 5
years of service, and 6% for 6 months to 5 years of service.
PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day,
Labor Day, Veterans Day, Thanksgiving Day, Friday after
Thanksgiving, and Christmas Day.

ENGI0003-008 07/01/2013

	Rates	Fringes
Dredging: (DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING:)		
AREA 1:		
(1) Leverman.....	\$ 40.53	27.81
(2) Dredge Dozer; Heavy duty repairman.....	\$ 35.57	27.81
(3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator.....	\$ 34.45	27.81
(4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..	\$ 31.15	27.81
AREA 2:		
(1) Leverman.....	\$ 42.53	27.81
(2) Dredge Dozer; Heavy duty repairman.....	\$ 37.57	27.81
(3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator.....	\$ 36.45	27.81
(4) Bargeman; Deckhand; Fireman; Leveehand; Oiler..	\$ 33.15	27.81

AREA DESCRIPTIONS

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED,
NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN,
SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS,
SUTTER, YOLO, AND YUBA COUNTIES

AREA 2: MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2

Exhibit A

AS NOTED BELOW:

ALPINE COUNTY:

- Area 1: Northernmost part
- Area 2: Remainder

CALAVERAS COUNTY:

- Area 1: Remainder
- Area 2: Eastern part

COLUSA COUNTY:

- Area 1: Eastern part
- Area 2: Remainder

ELDORADO COUNTY:

- Area 1: North Central part
- Area 2: Remainder

FRESNO COUNTY:

- Area 1: Remainder
- Area 2: Eastern part

GLENN COUNTY:

- Area 1: Eastern part
- Area 2: Remainder

LASSEN COUNTY:

- Area 1: Western part along the Southern portion of border with Shasta County
- Area 2: Remainder

MADERA COUNTY:

- Area 1: Except Eastern part
- Area 2: Eastern part

MARIPOSA COUNTY

- Area 1: Except Eastern part
- Area 2: Eastern part

MONTERREY COUNTY

- Area 1: Except Southwestern part
- Area 2: Southwestern part

NEVADA COUNTY:

- Area 1: All but the Northern portion along the border of Sierra County
- Area 2: Remainder

PLACER COUNTY:

- Area 1: All but the Central portion
- Area 2: Remainder

PLUMAS COUNTY:

- Area 1: Western portion
- Area 2: Remainder

SHASTA COUNTY:

- Area 1: All but the Northeastern corner
- Area 2: Remainder

SIERRA COUNTY:

- Area 1: Western part
- Area 2: Remainder

SISKIYOU COUNTY:

- Area 1: Central part
- Area 2: Remainder

SONOMA COUNTY:

- Area 1: All but the Northwestern corner

Exhibit A

Area 2: Remainder

TEHAMA COUNTY:

Area 1: All but the Western border with Mendocino & Trinity
Counties

Area 2: Remainder

TRINITY COUNTY:

Area 1: East Central part and the Northeastern border with
Shasta County

Area 2: Remainder

TUOLUMNE COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

ENGI0003-018 06/30/2014

"AREA 1" WAGE RATES ARE LISTED BELOW

"AREA 2" RECEIVES AN ADDITIONAL \$2.00 PER HOUR ABOVE AREA 1
RATES.

SEE AREA DEFINITIONS BELOW

	Rates	Fringes
OPERATOR: Power Equipment		
(AREA 1:)		
GROUP 1.....	\$ 39.85	27.44
GROUP 2.....	\$ 38.32	27.44
GROUP 3.....	\$ 36.84	27.44
GROUP 4.....	\$ 35.46	27.44
GROUP 5.....	\$ 34.19	27.44
GROUP 6.....	\$ 32.87	27.44
GROUP 7.....	\$ 31.73	27.44
GROUP 8.....	\$ 30.59	27.44
GROUP 8-A.....	\$ 28.38	27.44
OPERATOR: Power Equipment		
(Cranes and Attachments -		
AREA 1:)		
GROUP 1		
Cranes.....	\$ 40.73	27.44
Oiler.....	\$ 33.76	27.44
Truck crane oiler.....	\$ 37.33	27.44
GROUP 2		
Cranes.....	\$ 38.97	27.44
Oiler.....	\$ 33.50	27.44
Truck crane oiler.....	\$ 37.04	27.44
GROUP 3		
Cranes.....	\$ 37.23	27.44
Hydraulic.....	\$ 32.87	27.44
Oiler.....	\$ 33.26	27.44
Truck Crane Oiler.....	\$ 36.77	27.44
GROUP 4		
Cranes.....	\$ 34.19	27.44
OPERATOR: Power Equipment		
(Piledriving - AREA 1:)		
GROUP 1		
Lifting devices.....	\$ 41.07	27.44
Oiler.....	\$ 31.81	27.44
Truck crane oiler.....	\$ 34.09	27.44
GROUP 2		
Lifting devices.....	\$ 39.25	27.44
Oiler.....	\$ 31.54	27.44
Truck Crane Oiler.....	\$ 33.84	27.44
GROUP 3		
Lifting devices.....	\$ 37.57	27.44

Exhibit A

Oiler.....	\$ 31.32	27.44
Truck Crane Oiler.....	\$ 33.55	27.44
GROUP 4		
Lifting devices.....	\$ 35.80	27.44
GROUP 5		
Lifting devices.....	\$ 34.50	27.44
GROUP 6		
Lifting devices.....	\$ 33.16	27.44
OPERATOR: Power Equipment		
(Steel Erection - AREA 1:)		
GROUP 1		
Cranes.....	\$ 41.70	27.44
Oiler.....	\$ 32.15	27.44
Truck Crane Oiler.....	\$ 34.38	27.44
GROUP 2		
Cranes.....	\$ 39.93	27.44
Oiler.....	\$ 31.88	27.44
Truck Crane Oiler.....	\$ 34.16	27.44
GROUP 3		
Cranes.....	\$ 38.45	27.44
Hydraulic.....	\$ 32.67	27.44
Oiler.....	\$ 31.66	27.44
Truck Crane Oiler.....	\$ 33.89	27.44
GROUP 4		
Cranes.....	\$ 36.43	27.44
GROUP 5		
Cranes.....	\$ 35.13	27.44
OPERATOR: Power Equipment		
(Tunnel and Underground Work		
- AREA 1:)		
SHAFTS, STOPES, RAISES:		
GROUP 1.....	\$ 35.95	27.44
GROUP 1-A.....	\$ 38.32	27.44
GROUP 2.....	\$ 34.59	27.44
GROUP 3.....	\$ 33.36	27.44
GROUP 4.....	\$ 32.22	27.44
GROUP 5.....	\$ 31.08	27.44
UNDERGROUND:		
GROUP 1.....	\$ 35.85	27.44
GROUP 1-A.....	\$ 38.32	27.44
GROUP 2.....	\$ 34.59	27.44
GROUP 3.....	\$ 33.26	27.44
GROUP 4.....	\$ 32.12	27.44
GROUP 5.....	\$ 30.98	27.44

FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: \$.60 per hour additional.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7 cu. yds.

GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c.

GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire

Exhibit A

wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour)

GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull-type elevating loader; Grader, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber-tired earthmoving equipment (scrappers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed construction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment)

GROUP 5: Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burn, curb and/or curb and gutter machine, concrete or asphalt; Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar

GROUP 6: Armor-Coater (or similar); Ballast jack tamper; Boom-type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screed (except asphaltic concrete paving); Self-propelled pipeline wrapping machine; Tractor; Self-loading chipper; Concrete barrier moving machine

GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Cargy lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal

Exhibit A

full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination; Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing machine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck-type loader

GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self-propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity)

GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper

ALL CRANES AND ATTACHMENTS

GROUP 1: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons

GROUP 2: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane

GROUP 3: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under;

GROUP 4: Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons;

PILEDRIVERS

GROUP 1: Derrick barge pedestal mounted over 100 tons; Clamshell over 7 cu. yds.; Self-propelled boom-type lifting device over 100 tons; Truck crane or crawler, land or barge mounted over 100 tons

GROUP 2: Derrick barge pedestal mounted 45 tons to and including 100 tons; Clamshell up to and including 7 cu. yds.; Self-propelled boom-type lifting device over 45 tons; Truck crane or crawler, land or barge mounted, over 45 tons

Exhibit A

up to and including 100 tons; Fundex F-12 hydraulic pile rig

GROUP 3: Derrick barge pedestal mounted under 45 tons; Self-propelled boom-type lifting device 45 tons and under; Skid/scow piledriver, any tonnage; Truck crane or crawler, land or barge mounted 45 tons and under

GROUP 4: Assistant operator in lieu of assistant to engineer; Forklift, 10 tons and over; Heavy-duty repairperson/welder

GROUP 5: Deck engineer

GROUP 6: Deckhand; Fire tender

STEEL ERECTORS

GROUP 1: Crane over 100 tons; Derrick over 100 tons; Self-propelled boom-type lifting device over 100 tons

GROUP 2: Crane over 45 tons to 100 tons; Derrick under 100 tons; Self-propelled boom-type lifting device over 45 tons to 100 tons; Tower crane

GROUP 3: Crane, 45 tons and under; Self-propelled boom-type lifting device, 45 tons and under

GROUP 4: Chicago boom; Forklift, 10 tons and over; Heavy-duty repair person/welder

GROUP 5: Boom cat

TUNNEL AND UNDERGROUND WORK

GROUP 1-A: Tunnel bore machine operator, 20' diameter or more

GROUP 1: Heading shield operator; Heavy-duty repairperson; Mucking machine (rubber tired, rail or track type); Raised bore operator (tunnels); Tunnel mole bore operator

GROUP 2: Combination slusher and motor operator; Concrete pump or pumpcrete gun; Power jumbo operator

GROUP 3: Drill doctor; Mine or shaft hoist

GROUP 4: Combination slurry mixer cleaner; Grouting Machine operator; Motorman

GROUP 5: Bit Sharpener; Brakeman; Combination mixer and compressor (gunite); Compressor operator; Oiler; Pump operator; Slusher operator

AREA DESCRIPTIONS:

POWER EQUIPMENT OPERATORS, CRANES AND ATTACHMENTS, TUNNEL AND UNDERGROUND [These areas do not apply to Piledrivers and Steel Erectors]

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

Second Side Letter to Amendment No. 4
to Rail Operations Agreement
between TASI and JPB

Exhibit A

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part
Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Except Eastern part
Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part
Area 2: Remainder

DEL NORTE COUNTY:

Area 1: Extreme Southwestern corner
Area 2: Remainder

ELDORADO COUNTY:

Area 1: North Central part
Area 2: Remainder

FRESNO COUNTY

Area 1: Except Eastern part
Area 2: Eastern part

GLENN COUNTY:

Area 1: Eastern part
Area 2: Remainder

HUMBOLDT COUNTY:

Area 1: Except Eastern and Southwestern parts
Area 2: Remainder

LAKE COUNTY:

Area 1: Southern part
Area 2: Remainder

LASSEN COUNTY:

Area 1: Western part along the Southern portion of border
with Shasta County
Area 2: Remainder

MADERA COUNTY

Area 1: Remainder
Area 2: Eastern part

MARIPOSA COUNTY

Area 1: Remainder
Area 2: Eastern part

MENDOCINO COUNTY:

Area 1: Central and Southeastern parts
Area 2: Remainder

MONTEREY COUNTY

Area 1: Remainder
Area 2: Southwestern part

NEVADA COUNTY:

Area 1: All but the Northern portion along the border of
Sierra County
Area 2: Remainder

PLACER COUNTY:

Area 1: All but the Central portion
Area 2: Remainder

Exhibit A

PLUMAS COUNTY:

Area 1: Western portion

Area 2: Remainder

SHASTA COUNTY:

Area 1: All but the Northeastern corner

Area 2: Remainder

SIERRA COUNTY:

Area 1: Western part

Area 2: Remainder

SISKIYOU COUNTY:

Area 1: Central part

Area 2: Remainder

SONOMA COUNTY:

Area 1: All but the Northwestern corner

Area 2: Remainder

TEHAMA COUNTY:

Area 1: All but the Western border with Mendocino & Trinity Counties

Area 2: Remainder

TRINITY COUNTY:

Area 1: East Central part and the Northeast border with Shasta County

Area 2: Remainder

TULARE COUNTY:

Area 1: Remainder

Area 2: Eastern part

TUOLUMNE COUNTY:

Area 1: Remainder

Area 2: Eastern Part

ENGI0003-019 07/01/2013

SEE AREA DESCRIPTIONS BELOW

	Rates	Fringes
OPERATOR: Power Equipment		
(LANDSCAPE WORK ONLY)		
GROUP 1		
AREA 1.....	\$ 29.64	25.71
AREA 2.....	\$ 31.64	25.71
GROUP 2		
AREA 1.....	\$ 26.04	25.71
AREA 2.....	\$ 28.04	25.71
GROUP 3		
AREA 1.....	\$ 21.43	25.71
AREA 2.....	\$ 23.43	25.71

GROUP DESCRIPTIONS:

GROUP 1: Landscape Finish Grade Operator: All finish grade work regardless of equipment used, and all equipment with a rating more than 65 HP.

GROUP 2: Landscape Operator up to 65 HP: All equipment with a manufacturer's rating of 65 HP or less except equipment covered by Group 1 or Group 3. The following equipment shall be included except when used for finish work as long as manufacturer's rating is 65 HP or less: A-Frame and Winch Truck, Backhoe, Forklift, Hydragraphic Seeder Machine, Roller, Rubber-Tired and Track Earthmoving

Exhibit A

Equipment, Skiploader, Straw Blowers, and Trencher 31 HP up to 65 HP.

GROUP 3: Landscaping Utility Operator: Small Rubber-Tired Tractor, Trencher Under 31 HP.

AREA DESCRIPTIONS:

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2 - MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part
Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Except Eastern part
Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part
Area 2: Remainder

DEL NORTE COUNTY:

Area 1: Extreme Southwestern corner
Area 2: Remainder

ELDORADO COUNTY:

Area 1: North Central part
Area 2: Remainder

FRESNO COUNTY

Area 1: Except Eastern part
Area 2: Eastern part

GLENN COUNTY:

Area 1: Eastern part
Area 2: Remainder

HUMBOLDT COUNTY:

Area 1: Except Eastern and Southwestern parts
Area 2: Remainder

LAKE COUNTY:

Area 1: Southern part
Area 2: Remainder

LASSEN COUNTY:

Area 1: Western part along the Southern portion of border with Shasta County
Area 2: Remainder

MADERA COUNTY

Area 1: Remainder
Area 2: Eastern part

MARIPOSA COUNTY

Area 1: Remainder
Area 2: Eastern part

MENDOCINO COUNTY:

Area 1: Central and Southeastern parts
Area 2: Remainder

Exhibit A

MONTEREY COUNTY

Area 1: Remainder

Area 2: Southwestern part

NEVADA COUNTY:

Area 1: All but the Northern portion along the border of
Sierra County

Area 2: Remainder

PLACER COUNTY:

Area 1: All but the Central portion

Area 2: Remainder

PLUMAS COUNTY:

Area 1: Western portion

Area 2: Remainder

SHASTA COUNTY:

Area 1: All but the Northeastern corner

Area 2: Remainder

SIERRA COUNTY:

Area 1: Western part

Area 2: Remainder

SISKIYOU COUNTY:

Area 1: Central part

Area 2: Remainder

SONOMA COUNTY:

Area 1: All but the Northwestern corner

Area 2: Remainder

TEHAMA COUNTY:

Area 1: All but the Western border with Mendocino & Trinity
Counties

Area 2: Remainder

TRINITY COUNTY:

Area 1: East Central part and the Northeast border with
Shasta County

Area 2: Remainder

TULARE COUNTY;

Area 1: Remainder

Area 2: Eastern part

TUOLUMNE COUNTY:

Area 1: Remainder

Area 2: Eastern Part

IRON0377-002 07/01/2016

	Rates	Fringes
Ironworkers:		
Fence Erector.....	\$ 28.33	20.64
Ornamental, Reinforcing and Structural.....	\$ 34.75	29.20

PREMIUM PAY:

\$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval
Reserve-Niland,
Edwards AFB, Fort Irwin Military Station, Fort Irwin Training
Center-Goldstone, San Clemente Island, San Nicholas Island,

Second Side Letter to Amendment No. 4
to Rail Operations Agreement
between TASI and JPB

Exhibit A

Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine
Base - Barstow, U.S. Naval Air Facility - Seale, Vandenberg AFB

\$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base,
Naval Post Graduate School - Monterey, Yermo Marine Corps
Logistics Center

\$2.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

LABO0067-002 06/27/2016

AREA "A" - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN
MATEO AND SANTA CLARA COUNTIES

AREA "B" - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL
NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN,
MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN,
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND
YUBA COUNTIES

	Rates	Fringes
Asbestos Removal Laborer		
Areas A & B.....	\$ 20.66	10.02
LABORER (Lead Removal)		
Area A.....	\$ 30.00	21.34
Area B.....	\$ 29.00	21.34

ASBESTOS REMOVAL-SCOPE OF WORK: Site mobilization; initial
site clean-up; site preparation; removal of
asbestos-containing materials from walls and ceilings; or
from pipes, boilers and mechanical systems only if they are
being scrapped; encapsulation, enclosure and disposal of
asbestos-containing materials by hand or with equipment or
machinery; scaffolding; fabrication of temporary wooden
barriers; and assembly of decontamination stations.

LABO0067-006 06/30/2014

AREA "A" - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN
MATEO AND SANTA CLARA COUNTIES

AREA "B" - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL
DORADO, FRESNO, GLENN, KINGS, LASSEN, MADERA, MARIPOSA, MERCED,
MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN
BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU,
SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE,
TUOLUMNE, YOLO AND YUBA COUNTIES

	Rates	Fringes
Laborers: (CONSTRUCTION CRAFT		
LABORERS - AREA A:)		
Construction Specialist		
Group.....	\$ 29.09	18.66
GROUP 1.....	\$ 28.39	18.66
GROUP 1-a.....	\$ 28.61	18.66
GROUP 1-c.....	\$ 28.44	18.66
GROUP 1-e.....	\$ 28.94	18.66

Second Side Letter to Amendment No. 4
to Rail Operations Agreement
between TASI and JPB

Exhibit A

GROUP 1-f.....	\$ 28.97	18.66
GROUP 1-g (Contra Costa County).....	\$ 28.59	18.66
GROUP 2.....	\$ 28.24	18.66
GROUP 3.....	\$ 28.14	18.66
GROUP 4.....	\$ 21.83	18.66

See groups 1-b and 1-d under laborer classifications.

Laborers: (CONSTRUCTION CRAFT

LABORERS - AREA B:)

Construction Specialist		
Group.....	\$ 28.09	18.66
GROUP 1.....	\$ 27.39	18.66
GROUP 1-a.....	\$ 27.61	18.66
GROUP 1-c.....	\$ 27.44	18.66
GROUP 1-e.....	\$ 27.94	18.66
GROUP 1-f.....	\$ 27.97	18.66
GROUP 2.....	\$ 27.24	18.66
GROUP 3.....	\$ 27.14	18.66
GROUP 4.....	\$ 20.83	18.66

See groups 1-b and 1-d under laborer classifications.

Laborers: (GUNITE - AREA A:)

GROUP 1.....	\$ 29.35	18.66
GROUP 2.....	\$ 28.85	18.66
GROUP 3.....	\$ 28.26	18.66
GROUP 4.....	\$ 28.14	18.66

Laborers: (GUNITE - AREA B:)

GROUP 1.....	\$ 28.35	18.66
GROUP 2.....	\$ 27.85	18.66
GROUP 3.....	\$ 27.26	18.66
GROUP 4.....	\$ 27.14	18.66

Laborers: (WRECKING - AREA A:)

GROUP 1.....	\$ 28.39	18.66
GROUP 2.....	\$ 28.24	18.66

Laborers: (WRECKING - AREA B:)

GROUP 1.....	\$ 27.39	18.66
GROUP 2.....	\$ 27.24	18.66

Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE

LABORERS - AREA A:)

(1) New Construction.....	\$ 28.14	18.66
(2) Establishment Warranty Period.....	\$ 21.83	18.66

Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE

LABORERS - AREA B:)

(1) New Construction.....	\$ 27.14	18.66
(2) Establishment Warranty Period.....	\$ 20.83	18.66

FOOTNOTES:

Laborers working off or with or from bos'n chairs, swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander,

Exhibit A

pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing

Exhibit A

from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 1-g, CONTRA COSTA COUNTY: Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:

- A: at demolition site for the salvage of the material.
- B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.
- C: for the cleaning of salvage material at the jobsite or temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural Nozzleman

GROUP 2: Nozzleman, Gunman, Potman, Groundman

GROUP 3: Reboundman

GROUP 4: Gunite laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building

Exhibit A

materials)

LABO0073-002 06/30/2014

CALAVERAS AND SAN JOAQUIN COUNTIES

Rates Fringes

LABORER (TRAFFIC CONTROL/LANE CLOSURE)

Escort Driver, Flag Person..\$ 27.14	19.03
Traffic Control Person I...\$ 27.44	19.03
Traffic Control Person II...\$ 24.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LABO0073-003 06/30/2014

SAN JOAQUIN COUNTY

Rates Fringes

LABORER

Mason Tender-Brick.....\$ 31.11	17.34
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LABO0073-005 06/30/2014

Rates Fringes

Tunnel and Shaft Laborers:

GROUP 1.....\$ 34.60	19.49
GROUP 2.....\$ 34.37	19.49
GROUP 3.....\$ 34.12	19.49
GROUP 4.....\$ 33.67	19.49
GROUP 5.....\$ 33.13	19.49
Shotcrete Specialist.....\$ 35.12	19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

Exhibit A

LABO0166-001 07/01/2006

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Brick Tender.....	\$ 25.91	14.65

FOOTNOTES: Work on jobs where heat-protective clothing is required: \$2.00 per hour additional. Work at grinders: \$.25 per hour additional. Manhole work: \$2.00 per day additional.

LABO0166-002 07/01/2007

SAN FRANCISCO AND SAN MATEO COUNTIES:

	Rates	Fringes
MASON TENDER, BRICK,.....	\$ 26.93	16.50

FOOTNOTES: Underground work such as sewers, manholes, catch basins, sewer pipes, telephone conduits, tunnels and cut trenches: \$5.00 per day additional. Work in live sewage: \$2.50 per day additional.

LABO0261-003 06/30/2014

SAN FRANCISCO AND SAN MATEO COUNTIES

	Rates	Fringes
LABORER (TRAFFIC CONTROL/LANE CLOSURE)		
Escort Driver, Flag Person..	\$ 28.14	19.03
Traffic Control Person I....	\$ 28.44	19.03
Traffic Control Person II...	\$ 25.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LABO0261-005 06/30/2014

SAN FRANCISCO AND SAN MATEO COUNTIES

	Rates	Fringes
Tunnel and Shaft Laborers:		
GROUP 1.....	\$ 34.60	19.49
GROUP 2.....	\$ 34.37	19.49
GROUP 3.....	\$ 34.12	19.49
GROUP 4.....	\$ 33.67	19.49
GROUP 5.....	\$ 33.13	19.49
Shotcrete Specialist.....	\$ 35.12	19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

Exhibit A

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading;
Cherry pickermen - where car is lifted; Concrete finisher
in tunnel; Concrete screedman; Grout pumpman and potman;
Gunitite & shotcrete gunman & potman; Headermen; High
pressure nozzleman; Miner - tunnel, including top and
bottom man on shaft and raise work; Nipper; Nozzleman on
slick line; Sandblaster - potman, Robotic Shotcrete Placer,
Segment Erector, Tunnel Muck Hauler, Steel Form raiser and
setter; Timberman, retimberman (wood or steel or substitute
materials therefore); Tugger (for tunnel laborer work);
Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang -
muckers, trackmen; Concrete crew - includes rodding and
spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO0270-003 06/30/2014

AREA A: SANTA CLARA

AREA B: MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

	Rates	Fringes
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LABORER (TRAFFIC CONTROL/LANE CLOSURE)

Escort Driver, Flag Person		
Area A.....	\$ 28.14	19.03
Area B.....	\$ 27.14	19.03
Traffic Control Person I		
Area A.....	\$ 28.44	19.03
Area B.....	\$ 27.44	19.03
Traffic Control Person II		
Area A.....	\$ 25.94	19.03
Area B.....	\$ 24.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash
cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of
temporary/permanent signs, markers, delineators and crash
cushions.

LABO0270-004 06/30/2014

MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES

	Rates	Fringes
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Tunnel and Shaft Laborers:

GROUP 1.....	\$ 34.60	19.49
GROUP 2.....	\$ 34.37	19.49
GROUP 3.....	\$ 34.12	19.49
GROUP 4.....	\$ 33.67	19.49
GROUP 5.....	\$ 33.13	19.49
Shotcrete Specialist.....	\$ 35.12	19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunitite and shotcrete
nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or
excavated ground level)

Exhibit A

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzle man; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO0270-005 07/01/2013

MONTEREY AND SAN BENITO COUNTIES

	Rates	Fringes
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LABORER

Mason Tender-Brick.....	\$ 31.70	16.53
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LABO0294-001 06/30/2014

FRESNO, KINGS AND MADERA COUNTIES

	Rates	Fringes
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LABORER (Brick)

Mason Tender-Brick.....	\$ 31.11	17.34
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LABO0294-002 06/30/2014

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
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LABORER (TRAFFIC CONTROL/LANE CLOSURE)

Escort Driver, Flag Person..	\$ 27.14	19.03
Traffic Control Person I....	\$ 27.44	19.03
Traffic Control Person II....	\$ 24.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LABO0294-005 06/30/2014

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
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Tunnel and Shaft Laborers:

GROUP 1.....	\$ 34.60	19.49
GROUP 2.....	\$ 34.37	19.49
GROUP 3.....	\$ 34.12	19.49
GROUP 4.....	\$ 33.67	19.49
GROUP 5.....	\$ 33.13	19.49
Shotcrete Specialist.....	\$ 35.12	19.49

Second Side Letter to Amendment No. 4
to Rail Operations Agreement
between TASI and JPB

Exhibit A

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Guniting and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickers - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Guniting & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO0304-002 06/30/2014

ALAMEDA COUNTY

	Rates	Fringes
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LABORER (TRAFFIC CONTROL/LANE CLOSURE)

Escort Driver, Flag Person..\$ 28.14	19.03
Traffic Control Person I...\$ 28.44	19.03
Traffic Control Person II...\$ 25.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LABO0304-003 06/30/2014

ALAMEDA COUNTY

	Rates	Fringes
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Tunnel and Shaft Laborers:

GROUP 1.....\$ 34.60	19.49
GROUP 2.....\$ 34.37	19.49
GROUP 3.....\$ 34.12	19.49
GROUP 4.....\$ 33.67	19.49
GROUP 5.....\$ 33.13	19.49
Shotcrete Specialist.....\$ 35.12	19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Guniting and shotcrete nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

Exhibit A

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute materials therefore); Tugger (for tunnel laborer work); Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang - muckers, trackmen; Concrete crew - includes rodding and spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO0324-002 06/30/2014

CONTRA COSTA COUNTY

Rates	Fringes
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LABORER (TRAFFIC CONTROL/LANE CLOSURE)

Escort Driver, Flag Person..\$ 28.14	19.03
Traffic Control Person I....\$ 28.44	19.03
Traffic Control Person II...\$ 25.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of temporary/permanent signs, markers, delineators and crash cushions.

LABO0324-006 06/30/2014

CONTRA COSTA COUNTY

Rates	Fringes
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Tunnel and Shaft Laborers:

GROUP 1.....\$ 34.60	19.49
GROUP 2.....\$ 34.37	19.49
GROUP 3.....\$ 34.12	19.49
GROUP 4.....\$ 33.67	19.49
GROUP 5.....\$ 33.13	19.49
Shotcrete Specialist.....\$ 35.12	19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete nozzlelemen

GROUP 2: Rodmen; Shaft work & raise (below actual or excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading; Cherry pickermen - where car is lifted; Concrete finisher in tunnel; Concrete screedman; Grout pumpman and potman; Gunite & shotcrete gunman & potman; Headermen; High pressure nozzleman; Miner - tunnel, including top and bottom man on shaft and raise work; Nipper; Nozzleman on slick line; Sandblaster - potman, Robotic Shotcrete Placer, Segment Erector, Tunnel Muck Hauler, Steel Form raiser and setter; Timberman, retimberman (wood or steel or substitute

Exhibit A

materials therefore); Tugger (for tunnel laborer work);
Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang -
muckers, trackmen; Concrete crew - includes rodding and
spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

LABO1130-002 06/30/2014

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

Rates Fringes

**LABORER (TRAFFIC CONTROL/LANE
CLOSURE)**

Escort Driver, Flag Person..\$ 27.14	19.03
Traffic Control Person I...\$ 27.44	19.03
Traffic Control Person II...\$ 24.94	19.03

TRAFFIC CONTROL PERSON I: Layout of traffic control, crash
cushions, construction area and roadside signage.

TRAFFIC CONTROL PERSON II: Installation and removal of
temporary/permanent signs, markers, delineators and crash
cushions.

LABO1130-003 06/30/2014

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

Rates Fringes

Tunnel and Shaft Laborers:

GROUP 1.....\$ 34.60	19.49
GROUP 2.....\$ 34.37	19.49
GROUP 3.....\$ 34.12	19.49
GROUP 4.....\$ 33.67	19.49
GROUP 5.....\$ 33.13	19.49
Shotcrete Specialist.....\$ 35.12	19.49

TUNNEL AND SHAFT CLASSIFICATIONS

GROUP 1: Diamond driller; Groundmen; Gunite and shotcrete
nozzlemen

GROUP 2: Rodmen; Shaft work & raise (below actual or
excavated ground level)

GROUP 3: Bit grinder; Blaster, driller, powdermen, heading;
Cherry pickermen - where car is lifted; Concrete finisher
in tunnel; Concrete screedman; Grout pumpman and potman;
Gunite & shotcrete gunman & potman; Headermen; High
pressure nozzleman; Miner - tunnel, including top and
bottom man on shaft and raise work; Nipper; Nozzleman on
slick line; Sandblaster - potman, Robotic Shotcrete Placer,
Segment Erector, Tunnel Muck Hauler, Steel Form raiser and
setter; Timberman, retimberman (wood or steel or substitute
materials therefore); Tugger (for tunnel laborer work);
Cable tender; Chuck tender; Powderman - primer house

GROUP 4: Vibrator operator, pavement breaker; Bull gang -
muckers, trackmen; Concrete crew - includes rodding and
spreading, Dumpmen (any method)

GROUP 5: Grout crew; Reboundman; Swamper/ Brakeman

Exhibit A

LABO1130-005 06/30/2014

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

	Rates	Fringes
LABORER		
Mason Tender-Brick.....	\$ 31.11	17.34

LABO1414-004 08/03/2016

SAN FRANCISCO AND SAN MATEO COUNTIES:

	Rates	Fringes
PLASTER TENDER.....	\$ 34.15	19.28

Work on a swing stage scaffold: \$1.00 per hour additional.

LABO1414-007 08/03/2016

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE

	Rates	Fringes
Plasterer tender.....	\$ 34.15	19.28

Work on a swing stage scaffold: \$1.00 per hour additional.

LABO1414-008 08/03/2016

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Plasterer tender.....	\$ 34.15	19.28

Work on a swing stage scaffold: \$1.00 per hour additional.

LABO1414-010 08/03/2016

SANTA CLARA AND SANTA CRUZ COUNTIES

	Rates	Fringes
PLASTER TENDER		
4 Stories and under.....	\$ 32.15	19.28
5 Stories and above.....	\$ 34.15	19.28

Work on a swing stage scaffold: \$1.00 per hour additional.

LABO1414-011 08/03/2016

MONTEREY AND SAN BENITO COUNTIES

	Rates	Fringes
Plasterer tender.....	\$ 34.15	19.28

Work on a swing stage scaffold: \$1.00 per hour additional.

PAIN0016-001 01/01/2017

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES

Exhibit A

Rates	Fringes
Painters:.....\$ 38.87	22.83

PREMIUMS:

EXOTIC MATERIALS - \$0.75 additional per hour.
 SPRAY WORK: - \$0.50 additional per hour.
 INDUSTRIAL PAINTING - \$0.25 additional per hour
 [Work on industrial buildings used for the manufacture and
 processing of goods for sale or service; steel construction
 (bridges), stacks, towers, tanks, and similar structures]

HIGH WORK:

over 50 feet - \$2.00 per hour additional
 100 to 180 feet - \$4.00 per hour additional
 Over 180 feet - \$6.00 per hour additional

PAIN0016-003 01/01/2017

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: CALAVERAS, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TUOLUMNE COUNTIES

Rates	Fringes
Drywall Finisher/Taper	
AREA 1.....\$ 44.16	25.64
AREA 2.....\$ 40.03	24.29

PAIN0016-012 01/01/2017

ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES

Rates	Fringes
SOFT FLOOR LAYER.....\$ 47.39	24.64

PAIN0016-015 01/01/2017

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE COUNTIES

Rates	Fringes
PAINTER	
Brush.....\$ 32.16	18.26

FOOTNOTES:

SPRAY/SANDBLAST: \$0.50 additional per hour.
 EXOTIC MATERIALS: \$1.00 additional per hour.
 HIGH TIME: Over 50 ft above ground or water level \$2.00 additional per hour. 100 to 180 ft above ground or water level \$4.00 additional per hour. Over 180 ft above ground or water level \$6.00 additional per hour.

PAIN0016-022 01/01/2017

SAN FRANCISCO COUNTY

Rates	Fringes
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Exhibit A

PAINTER.....\$ 42.49 22.83

PAIN0169-001 01/01/2017

FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES:

Rates Fringes

GLAZIER.....\$ 34.93 24.03

PAIN0169-005 01/01/2017

ALAMEDA CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA & SANTA CRUZ COUNTIES

Rates Fringes

GLAZIER.....\$ 45.13 26.79

PAIN0294-004 01/01/2015

FRESNO, KINGS AND MADERA COUNTIES

Rates Fringes

PAINTER

Brush, Roller.....\$ 25.67 15.68
Drywall Finisher/Taper.....\$ 30.47 16.81

FOOTNOTE:

Spray Painters & Paperhangers recive \$1.00 additional per hour. Painters doing Drywall Patching receive \$1.25 additional per hour. Lead Abaters & Sandblasters receive \$1.50 additional per hour. High Time - over 30 feet (does not include work from a lift) \$0.75 per hour additional.

PAIN0294-005 01/01/2015

FRESNO, KINGS & MADERA

Rates Fringes

SOFT FLOOR LAYER.....\$ 30.83 17.39

PAIN0767-001 01/01/2017

CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

Rates Fringes

GLAZIER.....\$ 34.57 25.96

PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day.

Employee rquired to wear a body harness shall receive \$1.50 per hour above the basic hourly rate at any elevation.

PAIN1176-001 07/01/2014

HIGHWAY IMPROVEMENT

Rates Fringes

Parking Lot Striping/Highway Marking:

Second Side Letter to Amendment No. 4 to Rail Operations Agreement between TASI and JPB

Exhibit A

GROUP 1.....	\$ 34.26	11.65
GROUP 2.....	\$ 29.12	11.65
GROUP 3.....	\$ 29.46	11.65

CLASSIFICATIONS

GROUP 1: Striper: Layout and application of painted traffic stripes and marking; hot thermo plastic; tape, traffic stripes and markings

GROUP 2: Gamecourt & Playground Installer

GROUP 3: Protective Coating, Pavement Sealing

PAIN1237-003 01/01/2017

CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
SOFT FLOOR LAYER.....	\$ 33.93	20.39

PLAS0066-002 07/01/2016

ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES:

	Rates	Fringes
PLASTERER.....	\$ 39.52	35.37

PLAS0300-001 07/01/2014

	Rates	Fringes
PLASTERER		
AREA 188: Fresno.....	\$ 29.44	22.26
AREA 224: San Benito, Santa Clara, Santa Cruz.....	\$ 31.59	22.26
AREA 295: Calaveras & San Joaquin Counties.....	\$ 31.41	22.26
AREA 337: Monterey County..	\$ 30.52	22.26
AREA 429: Mariposa, Merced, Stanislaus, Tuolumne Counties.....	\$ 31.41	22.26

PLAS0300-005 07/01/2016

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 37.74	19.37

PLUM0038-001 07/01/2016

SAN FRANCISCO COUNTY

	Rates	Fringes
PLUMBER (Plumber, Steamfitter, Refrigeration Fitter).....	\$ 68.00	45.09

PLUM0038-005 07/01/2016

SAN FRANCISCO COUNTY

	Rates	Fringes
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Exhibit A

Landscape/Irrigation Fitter
(Underground/Utility Fitter).....\$ 57.80 33.46

PLUM0062-001 01/01/2017

MONTEREY AND SANTA CRUZ COUNTIES

	Rates	Fringes
PLUMBER & STEAMFITTER.....	\$ 41.90	29.59

PLUM0159-001 07/01/2016

CONTRA COSTA COUNTY

	Rates	Fringes
Plumber and steamfitter		
(1) Refrigeration.....	\$ 55.03	34.46
(2) All other work.....	\$ 55.92	34.44

PLUM0246-001 01/01/2017

FRESNO, KINGS & MADERA COUNTIES

	Rates	Fringes
PLUMBER & STEAMFITTER.....	\$ 38.40	29.39

PLUM0246-004 01/01/2017

FRESNO, MERCED & SAN JOAQUIN COUNTIES

	Rates	Fringes
PLUMBER (PIPE TRADESMAN).....	\$ 13.00	10.74

PIPE TRADESMAN SCOPE OF WORK:

Installation of corrugated metal piping for drainage, as well as installation of corrugated metal piping for culverts in connection with storm sewers and drains; Grouting, dry packing and diaphering of joints, holes or chases including paving over joints, in piping; Temporary piping for dirt work for building site preparation; Operating jack hammers, pavement breakers, chipping guns, concrete saws and spades to cut holes, chases and channels for piping systems; Digging, grading, backfilling and ground preparation for all types of pipe to all points of the jobsite; Ground preparation including ground leveling, layout and planting of shrubbery, trees and ground cover, including watering, mowing, edging, pruning and fertilizing, the breaking of concrete, digging, backfilling and tamping for the preparation and completion of all work in connection with lawn sprinkler and landscaping; Loading, unloading and distributing materials at jobsite; Putting away materials in storage bins in jobsite secure storage area; Demolition of piping and fixtures for remodeling and additions; Setting up and tearing down work benches, ladders and job shacks; Clean-up and sweeping of jobsite; Pipe wrapping and waterproofing where tar or similar material is applied for protection of buried piping; Flagman

PLUM0342-001 07/01/2016

ALAMEDA & CONTRA COSTA COUNTIES

	Rates	Fringes
PIPEFITTER		

Second Side Letter to Amendment No. 4
to Rail Operations Agreement
between TASI and JPB

Exhibit A

CONTRA COSTA COUNTY.....\$ 56.56 40.74
 PLUMBER, PIPEFITTER,
 STEAMFITTER
 ALAMEDA COUNTY.....\$ 56.56 40.74

PLUM0355-004 07/01/2015

ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA,
 MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SAN MATEO,
 SANTA CLARA, SANTA CRUZ, STANISLAUS, AND TUOLUMNE COUNTIES:

	Rates	Fringes
Underground Utility Worker /Landscape Fitter.....	\$ 28.60	10.05

PLUM0393-001 07/01/2016

SAN BENITO AND SANTA CLARA COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 58.91	38.58

PLUM0442-001 01/01/2017

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE
 COUNTIES

	Rates	Fringes
PLUMBER & STEAMFITTER.....	\$ 40.00	28.39

PLUM0467-001 07/01/2016

SAN MATEO COUNTY

	Rates	Fringes
Plumber/Pipefitter/Steamfitter...	\$ 60.70	33.46

ROOF0027-002 01/01/2017

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
ROOFER.....	\$ 26.01	14.21

FOOTNOTE: Work with pitch, pitch base of pitch impregnated
 products or any material containing coal tar pitch, on any
 building old or new, where both asphalt and pitchers are
 used in the application of a built-up roof or tear off:
 \$2.00 per hour additional.

ROOF0040-002 08/01/2015

SAN FRANCISCO & SAN MATEO COUNTIES:

	Rates	Fringes
ROOFER.....	\$ 35.50	15.82

ROOF0081-001 08/01/2015

ALAMEDA AND CONTRA COSTA COUNTIES:

Exhibit A

	Rates	Fringes
Roofer.....	\$ 36.08	14.90

ROOF0081-004 08/01/2015

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
ROOFER.....	\$ 32.71	14.65

ROOF0095-002 08/01/2015

MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES:

	Rates	Fringes
ROOFER		
Journeyman.....	\$ 37.55	15.52
Kettle person (2 kettles); Bitumastic, Enameler, Coal Tar, Pitch and Mastic worker.....	\$ 39.55	15.52

SFCA0483-001 01/01/2017

ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES:

	Rates	Fringes
SPRINKLER FITTER (FIRE).....	\$ 58.72	28.07

SFCA0669-011 04/01/2016

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
SPRINKLER FITTER.....	\$ 35.71	20.25

SHEE0104-001 01/01/2017

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA CLARA

AREA 2: MONTEREY & SAN BENITO

AREA 3: SANTA CRUZ

	Rates	Fringes
SHEET METAL WORKER		
AREA 1:		
Mechanical Contracts under \$200,000.....	\$ 48.23	36.45
All Other Work.....	\$ 54.58	37.08
AREA 2.....	\$ 34.96	34.21
AREA 3.....	\$ 38.28	33.01

SHEE0104-003 07/01/2016

Exhibit A

CALAVERAS AND SAN JOAQUIN COUNTIES:

	Rates	Fringes
SHEET METAL WORKER.....	\$ 38.12	30.50

SHEE0104-005 07/01/2016		

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
SHEET METAL WORKER (Excluding metal deck and siding).....	\$ 36.88	33.30

SHEE0104-007 07/01/2016		

FRESNO, KINGS, AND MADERA COUNTIES:

	Rates	Fringes
SHEET METAL WORKER.....	\$ 36.15	33.70

SHEE0104-015 07/01/2016		

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:

	Rates	Fringes
SHEET METAL WORKER (Metal Decking and Siding only).....	\$ 35.64	31.49

SHEE0104-018 07/01/2016		

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Sheet metal worker (Metal decking and siding only).....	\$ 35.64	31.49

TEAM0094-001 07/01/2016		

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 29.63	26.66
GROUP 2.....	\$ 29.93	26.66
GROUP 3.....	\$ 30.23	26.66
GROUP 4.....	\$ 30.58	26.66
GROUP 5.....	\$ 30.93	26.66

FOOTNOTES:

Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate. Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-

Exhibit A

axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 24 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self-propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 25 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbed Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic

Exhibit A

violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in

Exhibit A

the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

Exhibit B

B.13. Labor Code Requirements

A. California Prevailing Wage Laws

This Agreement includes public works as defined by California Labor Code section 1720 and the Davis-Bacon Act. Accordingly, the Contractor and all Subcontractors of any tier are subject to California Prevailing Wage Laws when Work under the Agreement includes the construction, alteration, demolition, repair, installation, maintenance, inspection, or land surveying of a plant, building, structure, ground facility, utility system or any real property including machinery and other equipment permanently attached to a building or realty as fixtures (hereinafter referred to as "Prevailing Wage Covered Work"). California Prevailing Wage Laws include all applicable sections of the Labor Code (Chapter 1, commencing with Section 1720, of Part 7 of Division 2).

B. Coordination with Federal and California Prevailing Wage Laws

When both California and Federal prevailing wage laws apply to the Contract, the Contractor and any subcontractors shall pay their workers the higher of the two prevailing wage rates. To the extent that Agreement provisions required by federal and state law are inconsistent, the Contractor is responsible for complying with the more comprehensive or stricter requirements. The Contractor and any subcontractors shall insert this clause in any lower tier contract. Federal prevailing wage rates are attached.

C. Prevailing Rates of Per Diem Wages (Prevailing Wages)

The Contractor and Subcontractors at any tier shall comply with Labor Code sections 1774 and 1775. The prevailing wage rates for the Agreement include the California Department of Industrial Relations' (DIR) General Prevailing Wage Determinations 2010-1 and DIR Special Wage Determinations S-2016-7 through S-2016-17. Copies of the determinations can be reviewed at the JPB's Central Office (1250 San Carlos Ave., San Carlos, California 94070) or found online at:

➤ <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>

The Contractor shall post all required job site notices including a printed copy of the applicable Prevailing Wage Determinations in a prominent place at the work site.

The Contractor and Subcontractors shall pay no less than the applicable Prevailing Wage to any worker performing Prevailing Wage Covered Work under the Agreement for all work hours specified within of applicable prevailing wage determinations.

When, after investigation by the JPB or the DIR, it is established that a worker has been paid less than the applicable Prevailing Wage, the Contractor or Subcontractor shall pay the worker restitution equal to the difference between actual wages paid and the applicable Prevailing Wage. In addition, the Contractor or Subcontractor shall forfeit to the JPB a penalty of not more than \$200.00 for each underpaid worker for each day, or portion thereof, during which underpayment has occurred. The JPB may withhold contract payments from the Contractor equal to the amount of unpaid wages and applicable penalties when it is established by the JPB or DIR that an underpayment has occurred. Withheld contract payments shall be released in accordance with Labor Code sections 1742 through 1743 and 1771.6.

D. Future Wage Increases

Predetermined increases to the Prevailing Wage can be found within the applicable prevailing wage determinations. Prevailing Wage determinations with predetermined increases are denoted by a double-asterisk (**) following the published expiration date. The JPB will not recognize any claim for additional compensation based on the payment by the Contractor of any predetermined increase to the Prevailing Wage, or the federal minimum wage rate, during the term of the Agreement. The possibility of wage increases during the course of the Agreement is a cost risk allocated to the Contractor in determining its Proposal Price, and such wage increases will not be considered as a basis for additional compensation from the JPB.

Exhibit B

E. Hours of Labor

The Contractor and Subcontractors at any tier shall comply with Labor Code sections 1810 through 1815.

The Contractor and Subcontractors shall recognize that eight hours labor constitutes one day of work. The Contractor and Subcontractors shall only permit a worker to work in excess of eight hours in one day or in excess of 40 hours in one calendar week, when that work is paid at no less than 1½ times the Prevailing Wage basic hourly rate of pay.

The Contractor and Subcontractors shall maintain accurate records showing the name of and actual hours worked each day and each calendar week by each worker employed in connection with Prevailing Wage Covered Work performed under the Agreement. The Contractor and Subcontractors shall make these records available for inspection by the JPB and by the DIR's Division of Labor Standards Enforcement.

When, after investigation by the JPB or DIR, it is established work has been performed in excess of 8 hours in one day or 40 hours in one calendar week without appropriate compensation, the Contractor or Subcontractor shall forfeit to the JPB a penalty of \$25.00 per day for each affected worker. The JPB may withhold contract payments from the Contractor equal to the amount of underpayment and applicable penalties when it is established by the JPB or DIR that overtime work has not been appropriately compensated. Withheld contract payments shall be released in accordance with Labor Code sections 1742 through 1743 and 1771.6.

F. Certified Payroll Records (CPRs)

The Contractor and Subcontractors at any tier shall comply with Labor Code section 1776 and Title 8 of the California Code of Regulations section 16400.

The JPB may withhold contract payments due or estimated to be due to the Contractor or Subcontractors whose CPRs are delinquent or inadequate (terms defined in subsequent language of the Contract), plus any additional amount that the JPB has reasonable cause to believe may be needed to cover unpaid wages and penalties assessed against such Contractor or Subcontractor whose CPRs are delinquent or inadequate; the Contractor shall be required, in turn, to cease all payments to a Subcontractor whose payroll records are delinquent or inadequate until the JPB provides notice that the Subcontractor has cured the delinquency or deficiency.

The Contractor and Subcontractors shall maintain CPRs for a period of 3 years following Final Acceptance.

1. Content of CPRs

The Contractor and Subcontractors shall keep accurate CPRs detailing the following information: name, address, social security number, work classification, wage rates, straight time and overtime hours worked each day and each week, check number, deductions, contributions, payments, and the actual per diem wages paid to each journeyman, apprentice, worker, or other employee(s) employed by the Contractor or Subcontractors in connection with the Agreement.

Each payroll record shall contain or be verified by a written declaration that it is made under penalty of perjury, stating both of the following:

- (a) The information contained in the payroll record is true and correct.
- (b) The employer has complied with the requirements of Labor Code sections 1771, 1811, and 1815 for any Work performed by their employees on this Project.

A CPR is inadequate if the CPR does not contain all of the abovementioned parts.

2. Timely Submission of CPRs

Exhibit B

The Contractor and Subcontractors shall submit one CPR each week from the start of Prevailing Wage Covered Work through the completion of the Work. Each CPR shall be submitted within 1 calendar week from the last day of the Contractor's or Subcontractor's work week. A CPR shall be considered delinquent if the CPR has not been submitted within 30 days from the end of the work week.

3. Additional Requests for CPRs and Other Payroll Records

The Contractor's and Subcontractor's CPRs and all payroll records, as defined by Chapter 8 of the California Code of Regulations section 16000, shall be available for inspection at all reasonable hours at the Contractor's or Subcontractor's office on the following basis:

- (a) Upon request of an employee or the employee's authorized representative.
- (b) Within 10 days of a written request from the JPB or from DIR's Division of Labor Standards Enforcement or Division of Apprenticeship Standards.

When copies of payroll records are not provided within such 10 day period, the Contractor or Subcontractor shall forfeit to the JPB a penalty of \$100.00 per worker for each day or portion thereof that copies are not provided. The JPB may withhold contract payments from the Contractor equal to the amount of any accrued penalties. Withheld contract payments shall be released in accordance with Labor Code sections 1742 through 1743 and 1771.6.

4. Submittal of Payroll Records via LCPTracker

The Contractor and Subcontractors at any tier shall submit all CPRs via the LCPTracker online submittal system (www.lcptracker.com), unless otherwise required by the JPB. LCPTracker access is provided by the JPB free of charge to the Contractor and all Subcontractors. Any optional interface with LCPTracker shall be at the sole expense of the Contractor.

5. Submittal of Payroll Records to the DIR

All contractors, subcontractors, or vendors performing prevailing wage covered work under this Agreement shall submit certified payroll records as specified in California Labor Code Section 1776 directly to the Labor Commissioner. Information on reporting to the Labor Commissioner is available online at: <http://www.dir.ca.gov/Public-Works/PublicWorks.html>

G. Apprenticeship Requirements

Labor Code section 1777.5(n) emphasizes that a prime Contractor is responsible for compliance with apprenticeship requirements. Therefore, the Contractor shall be responsible for compliance by the Contractor and Subcontractors with Labor Code sections 1777.5 through 1777.6 related to the employment of apprentices. The Contractor shall be responsible for any penalties assessed by the Labor Commissioner in accordance with Labor Code section 1777.7.

The Contractor and Subcontractors shall meet the following obligations whenever Prevailing Wage Covered Work is performed under this Agreement in a craft or classification deemed to be apprenticeable within applicable prevailing wage determinations:

- 1. Before the start of Agreement Work, the Contractor and Subcontractors shall notify all apprenticeship programs approved by DIR's Division of Apprenticeship Standards (DAS) to train apprentices within the county of the Agreement Work. Completion and submission of Form(s) DAS-140 may constitute sufficient notification. Form DAS-140 can be found at <http://www.dir.ca.gov/DAS/DASForm140.pdf>. Information on apprenticeship programs can be found at <http://www.dir.ca.gov/databases/das/pwaddrstart.asp>.
- 2. During Agreement Work, the Contractor and Subcontractor shall employ apprentices in a ratio of not less than 1 apprentice hour of work for every 5 hours of journeyman work. The Contractor and Subcontractors shall obtain written exemptions from DAS or a DAS-approved apprenticeship program for exceptions to the 1-to-5 ratio.

Exhibit B

3. For every hour of journeyman and apprentice labor, the Contractor and Subcontractors shall make apprenticeship training fund contributions to either the California Apprenticeship Council or an apprenticeship training program approved by the DAS. Apprenticeship training contributions shall be paid at no less than the amount specified within the applicable prevailing wage determination.
4. The Contractor and Subcontractors shall pay each worker at the appropriate journeyman prevailing wage rate if any of the following apprenticeship standards are not met:
 - (a) The worker is registered as an apprentice with the DAS and the Contractor has obtained written proof of their registration.
 - (b) The worker is registered with U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services and the Contractor has obtained written proof of their registration.
 - (c) The worker is employed in accordance with the apprenticeship standards of the apprentice agreement under which they are training.
- H. Wage Kickbacks and Worker Registration Fees Prohibited
The Contractor and Subcontractors at any tier shall comply with Labor Code sections 1778 through 1779. The Contractor and Subcontractors shall not take, receive, or conspire with another to take or receive, for their own use or the use of any other person any portion of the wages of any worker or Subcontractor in connection with this Agreement. The Contractor and Subcontractors shall not charge, collect, or attempt to charge or collect, directly or indirectly, a fee or valuable consideration for registering any person to work in connection with the Contract, or for giving information as to where such employment may be procured, or for placing, assisting in placing, or attempting to place, any person in connection with the Agreement.
- I. JPB's Labor Compliance Program (LCP)
The JPB operates a DIR-approved LCP for monitoring and enforcing California Prevailing Wage Laws including the abovementioned provisions of the California Prevailing Wage Laws. All Prevailing Wage Covered Work under the Agreement will be subject to the requirements of the LCP. The Contractor shall post the JPB's LCP contact information in a prominent place at the Site.
- J. Contractor Registration for California Public Works
Contractors and subcontractors must be registered with the Department of Industrial Relations (DIR) at the time of bid, or else the bid may be rejected as non-responsive. (See Labor Code sections 1725.5 and 1771.1.) For federally funded projects, the contractor and subcontractors must be registered at the time of Agreement award. (See Labor Code section 1771.1(a)). Each bidder must submit proof of contractor registration with the DIR (e.g. a hard copy of the relevant page of the DIR's database found at: <https://efiling.dir.ca.gov/PWCR/Search>).
- K. Compliance Monitoring by the California DIR
This Agreement is subject to monitoring and enforcement by the DIR pursuant to Labor Code Section 1771.4. The Contractor must post site notices as prescribed by regulation. The Contractor and all Subcontractors shall furnish the records specified in Labor Code Section 1776 directly to the Labor Commissioner, monthly in a format prescribed by the Labor Commissioner.

Exhibit C

STATE OF CALIFORNIA

EDMUND G. BROWN JR., Governor

DEPARTMENT OF INDUSTRIAL RELATIONS

Christine Baker, Director

Office of the Director

1515 Clay Street, 17th Floor

Oakland, CA 94612

Tel: (510) 622-3959 Fax: (510) 622-3265



October 18, 2016

Mike Wozniak, Labor Compliance Officer
Peninsula Corridor Joint Powers Board
1250 San Carlos Avenue
San Carlos, CA 94070-1306

RE: Request for Special Wage Determination: Caltrain Railroad Right of Way Maintenance and Signal Maintenance Contract in San Francisco, San Mateo, and Santa Clara Counties

Dear Mr. Wozniak:

This is in response to your request received on September 20, 2016. Enclosed are the Special Prevailing Wage Determinations (S-2016-7 through S-2016-17) for the following crafts for the above referenced contract within San Francisco, San Mateo, and Santa Clara Counties:

- **Electronic Technician;**
- **Electronic Technician Inspector;**
- **Signal Inspector;**
- **Signal Maintainer;**
- **Relief Signal Maintainer;**
- **Signalman;**
- **Signal Helper;**
- **Assistant Signalman (Step 1, 2, 3, 4);**
- **B&B Laborer;**
- **B&B Welder;**
- **Track Welder – Machine;**
- **Track Welder Helper;**
- **Roadway Equipment Operator (Rate 1, 2, 3 Machines);**
- **Track Machine Operator;**
- **B&B Painter – Machine Operator; and**
- **Track Laborer**

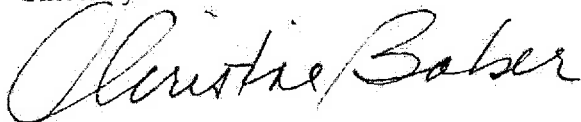
These special determinations are for signal maintenance and maintenance of way activities and do not apply to new construction work. The bases for these determinations are the collective bargaining agreements that prevail in the referenced counties, provided by the union representatives from the Brotherhood of Railroad Signalman (BRS) for signal maintenance and Brotherhood of Maintenance of Way Employees Division (BMWED) for maintenance of way workers.

Please note that these determinations apply only to the contract for which they were requested. These determinations are issued based upon information provided which indicates that the contract has not been executed for this project. If the contract is not signed and work is not scheduled to begin within twelve (12) months, please contact the Office of the Director – Research Unit for updated special determinations. If the extension identified in your letter has been entered into, these rates will not apply and the general prevailing wage determinations must be used.

In the absence of a special prevailing wage determination, the awarding body should refer to the general prevailing wage determinations. In addition, please note that any extension or renewal of this contract will require the issuance of either new special prevailing wage determinations or the use of the general prevailing wage determinations in effect on the date of the contract is extended or renewed.

If you have any questions, please contact Justin Lobo of the Office of the Director - Research Unit at (415) 703-4780. I hope this addresses your concerns.

Sincerely,

A handwritten signature in cursive script that reads "Christine Baker".

Christine Baker
Director

Enclosures

cc: Christopher Jagard, Chief Counsel, Office of the Director – Legal Unit
Maria Robbins, Deputy Chief, Office of the Director – Research Unit
Tim Stahlheber, Research Manager, Office of the Director – Research Unit
Joan Cassman, Caltrain General Counsel
Danielle Stewart, Deputy Director, Caltrain Rail Contracts & Budget
John Barker, Manager, Caltrain Civil Rights Programs

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

Issue Date: October 18, 2016

Determination: S-2016-7

Craft: Railway Signal Maintenance

Reference: 241-1-1

Project: This prevailing wage determination is being issued pursuant to the request received on September 20, 2016 from the Peninsula Corridor Joint Powers Board (PCJPB), for Railroad Maintenance of Way and Signal Maintenance work in San Francisco, San Mateo, and Santa Clara Counties. This special determination applies only to the project for which it was requested. If this contract is modified or extended, a new determination will be required.

Wage Rates:

Classification(s)

**Basic Straight-Time
Hourly Rate**

Electronic Technician

\$40.82*

Electronic Technician Inspector

\$40.82*

Note^a: Additional \$200 per month for Signal employees in California.

Employer Payments: (Labor Code Section 1773.1)

Health & Welfare:	\$9.20 per hour worked or \$1,594.94 per month.
Holiday:	11 paid holidays per year or \$1.73 per hour.
Vacation:	5 days per year for the first 2 years or \$0.79 per hour; 10 days per year after 2 years or \$1.57 per hour; 15 days per year after 8 years or \$2.36 per hour; 20 days per year after 17 years or \$3.14 per hour; 25 days per year after 25 years or \$3.93 per hour.

Overtime: One and one-half ($1\frac{1}{2}x$) times the basic straight time hourly rate is paid for all hours worked in excess of the eight (8) hours per day and forty (40) hours during any one week, for all hours worked on the six (6th) and seventh (7th) consecutive day, and for all work performed on a recognized holiday. Two times (2x) times the basic straight time hourly rate is paid for all hours worked in excess of the sixteen (16) hours per day.

Recognized Holidays:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

Travel and Subsistence:

The contractor shall make travel and subsistence payments to each worker needed to execute the work, in accordance with Labor Code Section 1773.1.

* There are no increases applicable to this determination.

^a Rule 29 "Rates of Pay" in the referenced Collective Bargaining Agreement states that Signal employees holding seniority on the California District and actively working will receive an additional payment of Two Hundred Dollars (\$200.00) per month.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

Issue Date: October 18, 2016

Determination: S-2016-8

Craft: Railway Signal Maintenance

Reference: 241-1-1

Project: This prevailing wage determination is being issued pursuant to the request received on September 20, 2016 from the Peninsula Corridor Joint Powers Board (PCJPB), for Railroad Maintenance of Way and Signal Maintenance work in San Francisco, San Mateo, and Santa Clara Counties. This special determination applies only to the project for which it was requested. If this contract is modified or extended, a new determination will be required.

Wage Rates:

Classification(s)

**Basic Straight-Time
Hourly Rate**

Signal Inspector

\$37.70*

Note*: Additional \$200 per month for Signal employees in California.

Employer Payments: (Labor Code Section 1773.1)

Health & Welfare:	\$9.20 per hour worked or \$1,594.94 per month.
Holiday:	11 paid holidays per year or \$1.60 per hour.
Vacation:	5 days per year for the first 2 years or \$0.73 per hour;
	10 days per year after 2 years or \$1.45 per hour;
	15 days per year after 8 years or \$2.18 per hour;
	20 days per year after 17 years or \$2.90 per hour;
	25 days per year after 25 years or \$3.63 per hour.

Overtime: One and one-half ($1\frac{1}{2}x$) times the basic straight time hourly rate is paid for all hours worked in excess of the eight (8) hours per day and forty (40) hours during any one week, for all hours worked on the six (6th) and seventh (7th) consecutive day, and for all work performed on a recognized holiday. Two times (2x) times the basic straight time hourly rate is paid for all hours worked in excess of the sixteen (16) hours per day.

Recognized Holidays:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

Travel and Subsistence:

The contractor shall make travel and subsistence payments to each worker needed to execute the work, in accordance with Labor Code Section 1773.1.

* There are no increases applicable to this determination.

• Rule 29 "Rates of Pay" in the referenced Collective Bargaining Agreement states that Signal employees holding seniority on the California District and actively working will receive an additional payment of Two Hundred Dollars (\$200.00) per month.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

Issue Date: October 18, 2016

Determination: S-2016-9

Craft: Railway Signal Maintenance

Reference: 241-1-1

Project: This prevailing wage determination is being issued pursuant to the request received on September 20, 2016 from the Peninsula Corridor Joint Powers Board (PCJPB), for Railroad Maintenance of Way and Signal Maintenance work in San Francisco, San Mateo, and Santa Clara Counties. This special determination applies only to the project for which it was requested. If this contract is modified or extended, a new determination will be required.

Wage Rates:

Classification(s)

**Basic Straight-Time
Hourly Rate**

Signal Maintainer
Relief Signal Maintainer

\$33.81*

\$33.81*

Note^a: Additional \$200 per month for Signal employees in California.

Employer Payments: (Labor Code Section 1773.1)

Health & Welfare:	\$9.20 per hour worked or \$1,594.94 per month.
Holiday:	11 paid holidays per year or \$1.43 per hour.
Vacation:	5 days per year for the first 2 years or \$0.65 per hour; 10 days per year after 2 years or \$1.30 per hour; 15 days per year after 8 years or \$1.95 per hour; 20 days per year after 17 years or \$2.60 per hour; 25 days per year after 25 years or \$3.25 per hour.

Overtime: One and one-half ($1\frac{1}{2}x$) times the basic straight time hourly rate is paid for all hours worked in excess of the eight (8) hours per day and forty (40) hours during any one week, for all hours worked on the six (6th) and seventh (7th) consecutive day, and for all work performed on a recognized holiday. Two times (2x) times the basic straight time hourly rate is paid for all hours worked in excess of the sixteen (16) hours per day.

Recognized Holidays:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

Travel and Subsistence:

The contractor shall make travel and subsistence payments to each worker needed to execute the work, in accordance with Labor Code Section 1773.1.

* There are no increases applicable to this determination.

^a Rule 29 "Rates of Pay" in the referenced Collective Bargaining Agreement states that Signal employees holding seniority on the California District and actively working will receive an additional payment of Two Hundred Dollars (\$200.00) per month.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

Issue Date: October 18, 2016 **Determination:** S-2016-10

Craft: Railway Signal Maintenance **Reference:** 241-1-1

Project: This prevailing wage determination is being issued pursuant to the request received on September 20, 2016 from the Peninsula Corridor Joint Powers Board (PCJPB), for Railroad Maintenance of Way and Signal Maintenance work in San Francisco, San Mateo, and Santa Clara Counties. This special determination applies only to the project for which it was requested. If this contract is modified or extended, a new determination will be required.

<u>Wage Rates:</u>	<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
	Signalman	\$30.93*
	Signal Helper	\$21.02*
Note*: Additional \$200 per month for Signal employees in California. Helper classification does not receive the additional \$200 per month.		

Employer Payments: (Labor Code Section 1773.1)

Signalman:

Health & Welfare: \$9.20 per hour worked or \$1,594.94 per month.
Holiday: 11 paid holidays per year or \$1.31 per hour.
Vacation: 5 days per year for the first 2 years or \$0.59 per hour;
 10 days per year after 2 years or \$1.19 per hour;
 15 days per year after 8 years or \$1.78 per hour;
 20 days per year after 17 years or \$2.38 per hour;
 25 days per year after 25 years or \$2.97 per hour.

Signal Helper:

Health & Welfare: \$9.20 per hour worked or \$1,594.94 per month.
Holiday: 11 paid holidays per year or \$0.89 per hour.
Vacation: 5 days per year for the first 2 years or \$0.40 per hour;
 10 days per year after 2 years or \$0.81 per hour;
 15 days per year after 8 years or \$1.21 per hour;
 20 days per year after 17 years or \$1.62 per hour;
 25 days per year after 25 years or \$2.02 per hour.

Overtime: One and one-half (1½x) times the basic straight time hourly rate is paid for all hours worked in excess of the eight (8) hours per day and forty (40) hours during any one week, for all hours worked on the six (6th) and seventh (7th) consecutive day, and for all work performed on a recognized holiday. Two times (2x) times the basic straight time hourly rate is paid for all hours worked in excess of the sixteen (16) hours per day.

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Determination: S-2016-10

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Recognized Holidays:

New Year's Day, Presidents* Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

Travel and Subsistence:

The contractor shall make travel and subsistence payments to each worker needed to execute the work, in accordance with Labor Code Section 1773.1.

* There are no increases applicable to this determination.

^a Rule 29 "Rates of Pay" in the referenced Collective Bargaining Agreement states that Signal employees holding seniority on the California District and actively working will receive an additional payment of Two Hundred Dollars (\$200.00) per month.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

Issue Date: October 18, 2016

Determination: S-2016-11

Craft: Railway Signal Maintenance

Reference: 241-1-1

Project: This prevailing wage determination is being issued pursuant to the request received on September 20, 2016 from the Peninsula Corridor Joint Powers Board (PCJPB), for Railroad Maintenance of Way and Signal Maintenance work in San Francisco, San Mateo, and Santa Clara Counties. This special determination applies only to the project for which it was requested. If this contract is modified or extended, a new determination will be required.

Wage Rates:

Classification(s)

**Basic Straight-Time
Hourly Rate**

Assistant Signalman Step 1	\$27.44*
Assistant Signalman Step 2	\$27.54*
Assistant Signalman Step 3	\$27.88*
Assistant Signalman Step 4	\$28.12*

Note*: Additional \$200 per month for Signal employees in California.

Employer Payments: (Labor Code Section 1773.1)

Assistant Signalman Step 1:

Health & Welfare:	\$9.20 per hour worked or \$1,594.94 per month.
Holiday:	11 paid holidays per year or \$1.16 per hour.
Vacation:	5 days per year for the first 2 years or \$0.53 per hour; 10 days per year after 2 years or \$1.06 per hour; 15 days per year after 8 years or \$1.58 per hour; 20 days per year after 17 years or \$2.11 per hour; 25 days per year after 25 years or \$2.64 per hour.

Assistant Signalman Step 2:

Health & Welfare:	\$9.20 per hour worked or \$1,594.94 per month.
Holiday:	11 paid holidays per year or 1.17 per hour.
Vacation:	5 days per year for the first 2 years or \$0.53 per hour; 10 days per year after 2 years or \$1.06 per hour; 15 days per year after 8 years or \$1.59 per hour; 20 days per year after 17 years or \$2.12 per hour; 25 days per year after 25 years or \$2.65 per hour.

Assistant Signalman Step 3:

Health & Welfare:	\$9.20 per hour worked or \$1,594.94 per month.
Holiday:	11 paid holidays per year or \$1.18 per hour.
Vacation:	5 days per year for the first 2 years or \$0.54 per hour; 10 days per year after 2 years or \$1.07 per hour; 15 days per year after 8 years or \$1.61 per hour; 20 days per year after 17 years or \$2.14 per hour; 25 days per year after 25 years or \$2.68 per hour.

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Determination: S-2016-11

Page 2 of 2

Assistant Signalman Step 4:

^aHealth & Welfare:

\$9.20 per hour worked or \$1,594.94 per month.

Holiday:

11 paid holidays per year or \$1.19 per hour.

Vacation:

5 days per year for the first 2 years or \$0.54 per hour;

10 days per year after 2 years or \$1.08 per hour;

15 days per year after 8 years or \$1.62 per hour;

20 days per year after 17 years or \$2.16 per hour;

25 days per year after 25 years or \$2.70 per hour.

Overtime:

One and one-half (1½x) times the basic straight time hourly rate is paid for all hours worked in excess of the eight (8) hours per day and forty (40) hours during any one week, for all hours worked on the six (6th) and seventh (7th) consecutive day, and for all work performed on a recognized holiday. Two times (2x) times the basic straight time hourly rate is paid for all hours worked in excess of the sixteen (16) hours per day.

Recognized Holidays:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

Travel and Subsistence:

The contractor shall make travel and subsistence payments to each worker needed to execute the work, in accordance with Labor Code Section 1773.1.

* There are no increases applicable to this determination.

^a Rule 29 "Rates of Pay" in the referenced Collective Bargaining Agreement states that Signal employees holding seniority on the California District and actively working will receive an additional payment of Two Hundred Dollars (\$200.00) per month.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

Issue Date: October 18, 2016

Determination: S-2016-12

Craft: Railroad Maintenance of Way

Reference: 161-1-1

Project: This prevailing wage determination is being issued pursuant to the request received on September 20, 2016 from the Peninsula Corridor Joint Powers Board (PCJPB), for Railroad Maintenance of Way and Signal Maintenance work in San Francisco, San Mateo, and Santa Clara Counties. This special determination applies only to the project for which it was requested. If this contract is modified or extended, a new determination will be required.

Wage Rates:

Classification(s)

**Basic Straight-Time
Hourly Rate**

B&B Laborer

\$25.42*

Employer Payments: (Labor Code Section 1773.1)

Health & Welfare:	\$9.70 per hour worked or \$1,681.20 per month.
Holiday:	11 paid holidays per year or \$1.08 per hour.
Vacation:	5 days per year for the first 2 years or \$0.49 per hour;
	10 days per year after 2 years or \$0.98 per hour;
	15 days per year after 8 years or \$1.47 per hour;
	20 days per year after 17 years or \$1.96 per hour;
	25 days per year after 25 years or \$2.44 per hour.

Overtime: One and one-half (1½x) times the basic straight time hourly rate is paid for all hours worked in excess of the eight (8) hours per day and forty (40) hours during any one week, for all hours worked on the six (6th) and seventh (7th) consecutive day, and for all work performed on a recognized holiday. Two times (2x) times the basic straight time hourly rate is paid for all hours worked in excess of the sixteen (16) hours per day.

Recognized Holidays:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

Travel and Subsistence:

The contractor shall make travel and subsistence payments to each worker needed to execute the work, in accordance with Labor Code Section 1773.1.

* There are no increases applicable to this determination.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

Issue Date: October 18, 2016

Determination: S-2016-13

Craft: Railroad Maintenance of Way

Reference: 161-1-1

Project: This prevailing wage determination is being issued pursuant to the request received on September 20, 2016 from the Peninsula Corridor Joint Powers Board (PCJPB), for Railroad Maintenance of Way and Signal Maintenance work in San Francisco, San Mateo, and Santa Clara Counties. This special determination applies only to the project for which it was requested. If this contract is modified or extended, a new determination will be required.

Wage Rates:

Classification(s)

**Basic Straight-Time
Hourly Rate**

B&B Welder

\$27.80*

Employer Payments: (Labor Code Section 1773.1)

Health & Welfare:	\$9.70 per hour worked or \$1,681.20 per month.
Holiday:	11 paid holidays per year or \$1.18 per hour.
Vacation:	5 days per year for the first 2 years or \$0.53 per hour; 10 days per year after 2 years or \$1.07 per hour; 15 days per year after 8 years or \$1.60 per hour; 20 days per year after 17 years or \$2.14 per hour; 25 days per year after 25 years or \$2.67 per hour.

Overtime: One and one-half (1½x) times the basic straight time hourly rate is paid for all hours worked in excess of the eight (8) hours per day and forty (40) hours during any one week, for all hours worked on the six (6th) and seventh (7th) consecutive day, and for all work performed on a recognized holiday. Two times (2x) times the basic straight time hourly rate is paid for all hours worked in excess of the sixteen (16) hours per day.

Recognized Holidays:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

Travel and Subsistence:

The contractor shall make travel and subsistence payments to each worker needed to execute the work, in accordance with Labor Code Section 1773.1.

* There are no increases applicable to this determination.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

Issue Date: October 18, 2016

Determination: S-2016-14

Craft: Railroad Maintenance of Way

Reference: 161-1-1

Project: This prevailing wage determination is being issued pursuant to the request received on September 20, 2016 from the Peninsula Corridor Joint Powers Board (PCJPB), for Railroad Maintenance of Way and Signal Maintenance work in San Francisco, San Mateo, and Santa Clara Counties. This special determination applies only to the project for which it was requested. If this contract is modified or extended, a new determination will be required.

Wage Rates:

Classification(s)

**Basic Straight-Time
Hourly Rate**

Track Welder – Machine
Track Welder Helper

\$28.07*
\$26.15*

Employer Payments: (Labor Code Section 1773.1)

Track Welder – Machine:

Health & Welfare: \$9.70 per hour worked or \$1,681.20 per month.
Holiday: 11 paid holidays per year or \$1.19 per hour.
Vacation: 5 days per year for the first 2 years or \$0.54 per hour;
10 days per year after 2 years or \$1.08 per hour;
15 days per year after 8 years or \$1.62 per hour;
20 days per year after 17 years or \$2.16 per hour;
25 days per year after 25 years or \$2.70 per hour.

Track Welder Helper:

Health & Welfare: \$9.70 per hour worked or \$1,681.20 per month.
Holiday: 11 paid holidays per year or \$1.11 per hour.
Vacation: 5 days per year for the first 2 years or \$0.50 per hour;
10 days per year after 2 years or \$1.01 per hour;
15 days per year after 8 years or \$1.51 per hour;
20 days per year after 17 years or \$2.01 per hour;
25 days per year after 25 years or \$2.51 per hour.

Overtime:

One and one-half ($1\frac{1}{2}x$) times the basic straight time hourly rate is paid for all hours worked in excess of the eight (8) hours per day and forty (40) hours during any one week, for all hours worked on the six (6th) and seventh (7th) consecutive day, and for all work performed on a recognized holiday. Two times (2x) times the basic straight time hourly rate is paid for all hours worked in excess of the sixteen (16) hours per day.

Recognized Holidays:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

Continued

(Continued)

Determination: S-2016-14

Page 2 of 2

Travel and Subsistence:

The contractor shall make travel and subsistence payments to each worker needed to execute the work, in accordance with Labor Code Section 1773.1.

* There are no increases applicable to this determination.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

Issue Date: October 18, 2016

Determination: S-2016-15

Craft: Railroad Maintenance of Way

Reference: 161-1-1

Project: This prevailing wage determination is being issued pursuant to the request received on September 20, 2016 from the Peninsula Corridor Joint Powers Board (PCJPB), for Railroad Maintenance of Way and Signal Maintenance work in San Francisco, San Mateo, and Santa Clara Counties. This special determination applies only to the project for which it was requested. If this contract is modified or extended, a new determination will be required.

Wage Rates:

Classification(s)

**Basic Straight-Time
Hourly Rate**

Roadway Equipment Operator (Rate 1 Machines) ^a	\$30.39*
Roadway Equipment Operator (Rate 2 Machines) ^b	\$29.32*
Roadway Equipment Operator (Rate 3 Machines) ^c	\$28.50*

Employer Payments: (Labor Code Section 1773.1)

Roadway Equipment Operator (Rate 1 Machines):

Health & Welfare:	\$9.70 per hour worked or \$1,681.20 per month.
Holiday:	11 paid holidays per year or \$1.29 per hour.
Vacation:	5 days per year for the first 2 years or \$0.58 per hour; 10 days per year after 2 years or \$1.17 per hour; 15 days per year after 8 years or \$1.75 per hour; 20 days per year after 17 years or \$2.34 per hour; 25 days per year after 25 years or \$2.92 per hour.

Roadway Equipment Operator (Rate 2 Machines):

Health & Welfare:	\$9.70 per hour worked or \$1,681.20 per month.
Holiday:	11 paid holidays per year or \$1.24 per hour.
Vacation:	5 days per year for the first 2 years or \$0.56 per hour; 10 days per year after 2 years or \$1.13 per hour; 15 days per year after 8 years or \$1.69 per hour; 20 days per year after 17 years or \$2.26 per hour; 25 days per year after 25 years or \$2.82 per hour.

Roadway Equipment Operator (Rate 3 Machines):

Health & Welfare:	\$9.70 per hour worked or \$1,681.20 per month.
Holiday:	11 paid holidays per year or \$1.21 per hour.
Vacation:	5 days per year for the first 2 years or \$0.55 per hour; 10 days per year after 2 years or \$1.10 per hour; 15 days per year after 8 years or \$1.64 per hour; 20 days per year after 17 years or \$2.19 per hour; 25 days per year after 25 years or \$2.74 per hour.

(Continued)

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Overtime: One and one-half ($1\frac{1}{2}x$) times the basic straight time hourly rate is paid for all hours worked in excess of the eight (8) hours per day and forty (40) hours during any one week, for all hours worked on the six (6th) and seventh (7th) consecutive day, and for all work performed on a recognized holiday. Two times ($2x$) times the basic straight time hourly rate is paid for all hours worked in excess of the sixteen (16) hours per day.

Recognized Holidays:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

Travel and Subsistence:

The contractor shall make travel and subsistence payments to each worker needed to execute the work, in accordance with Labor Code Section 1773.1.

^a Rate 1 Machines

Diesel Tractor Loader (5 cu yd & over)	Roadway Locomotive Crane (35 ton & over)
Chemical Weed Spray Car	Steam Pile Driver
Rough Terrain Crain (35 ton & over)	Truck Crane (10 ton & over)
Brandt Power Unit	

^b Rate 2 Machines

Roadway Locomotive Crane (less than 35 ton)	Dragline ($\frac{3}{4}$ cu yd & over)
Burro Crane	Grader Patrol (30,000 lbs. & over)
Bulldozer (235 HP or larger)	Undercutter (40-ft)
Wagon Crane	Terrain Crane (less than 35 ton)
Speed Swing Crane	Rubber Tire self-propelled scraper
Overhead Rail Crane	Hy-Rail 360 Crane
Crawler Backhoe ($\frac{5}{8}$ cu. yd & over)	Gradall
Material Handler (over 8,000lb. capacity)	Back Hoe with a truck and trailer
Scrap Loading Crane (8-wheel 2 $\frac{1}{2}$ ton (Lucky, Loader)	

^c Rate 3 Machines

Ditcher	Dragline (less than $\frac{3}{4}$ cu yd)
Grader Patrol (less than 30,000 lbs.)	Bulldozer (less than 235 H.P.)
Jet Mobile Snow Blower	Ditcher Spreader
Compactor	Service Truck
Water Truck (8,000 gal tank or larger)	Brush Cutter
Ditchwitch with saw (PLB 5936)	Railcar Mover Back Hoe without a truck or trailer
Truck with Mower or Brush Attachment	
Diesel Powered Front End Loader (less than 5 cu yd)	

* There are no increases applicable to this determination.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

Issue Date: October 18, 2016

Determination: S-2016-16

Craft: Railroad Maintenance of Way

Reference: 161-1-1

Project: This prevailing wage determination is being issued pursuant to the request received on September 20, 2016 from the Peninsula Corridor Joint Powers Board (PCJPB), for Railroad Maintenance of Way and Signal Maintenance work in San Francisco, San Mateo, and Santa Clara Counties. This special determination applies only to the project for which it was requested. If this contract is modified or extended, a new determination will be required.

Wage Rates:

Classification(s)

**Basic Straight-Time
Hourly Rate**

Track Machine Operator (TMO) ^a
B&B Painter – Machine Operator

\$28.20*
\$28.20*

Employer Payments: (Labor Code Section 1773.1)

Track Machine Operator (TMO):

Health & Welfare:

\$9.70 per hour worked or \$1,681.20 per month.

Holiday:

11 paid holidays per year or \$1.19 per hour.

Vacation:

5 days per year for the first 2 years or \$0.54 per hour;
10 days per year after 2 years or \$1.08 per hour;
15 days per year after 8 years or \$1.63 per hour;
20 days per year after 17 years or \$2.17 per hour;
25 days per year after 25 years or \$2.71 per hour.

B&B Painter – Machine Operator:

Health & Welfare:

\$9.70 per hour worked or \$1,681.20 per month.

Holiday:

11 paid holidays per year or \$1.19 per hour.

Vacation:

5 days per year for the first 2 years or \$0.54 per hour;
10 days per year after 2 years or \$1.08 per hour;
15 days per year after 8 years or \$1.63 per hour;
20 days per year after 17 years or \$2.17 per hour;
25 days per year after 25 years or \$2.71 per hour.

Overtime:

One and one-half (1½x) times the basic straight time hourly rate is paid for all hours worked in excess of the eight (8) hours per day and forty (40) hours during any one week, for all hours worked on the six (6th) and seventh (7th) consecutive day, and for all work performed on a recognized holiday. Two times (2x) times the basic straight time hourly rate is paid for all hours worked in excess of the sixteen (16) hours per day.

Recognized Holidays:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

Continued

(Continued)

Determination: S-2016-16

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Travel and Subsistence:

The contractor shall make travel and subsistence payments to each worker needed to execute the work, in accordance with Labor Code Section 1773.1.

^a Track Machine Operator (TMO)

Track Liner
Tie Injector
Tie Adzer/Ballast Kribber (TABK)
Track Broom
Track Stabilizer
Ballast Regulator

Track Undercutter – 25 feet
Gantry Cranes
Ballast Compactor
TKO
Tamper
Speed Swing

* There are no increases applicable to this determination.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

Issue Date: October 18, 2016

Determination: S-2016-17

Craft: Railroad Maintenance of Way

Reference: 161-1-1

Project: This prevailing wage determination is being issued pursuant to the request received on September 20, 2016 from the Peninsula Corridor Joint Powers Board (PCJPB), for Railroad Maintenance of Way and Signal Maintenance work in San Francisco, San Mateo, and Santa Clara Counties. This special determination applies only to the project for which it was requested. If this contract is modified or extended, a new determination will be required.

Wage Rates:

Classification(s)

**Basic Straight-Time
Hourly Rate**

Track Laborer

\$25.27*

Employer Payments: (Labor Code Section 1773.1)

Health & Welfare:	\$9.70 per hour worked or \$1,681.20 per month.
Holiday:	11 paid holidays per year or \$1.07 per hour.
Vacation:	5 days per year for the first 2 years or \$0.49 per hour;
	10 days per year after 2 years or \$0.97 per hour;
	15 days per year after 8 years or \$1.46 per hour;
	20 days per year after 17 years or \$1.94 per hour;
	25 days per year after 25 years or \$2.43 per hour.

Overtime: One and one-half (1½x) times the basic straight time hourly rate is paid for all hours worked in excess of the eight (8) hours per day and forty (40) hours during any one week, for all hours worked on the six (6th) and seventh (7th) consecutive day, and for all work performed on a recognized holiday. Two times (2x) times the basic straight time hourly rate is paid for all hours worked in excess of the sixteen (16) hours per day.

Recognized Holidays:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

Travel and Subsistence:

The contractor shall make travel and subsistence payments to each worker needed to execute the work, in accordance with Labor Code Section 1773.1.

* There are no increases applicable to this determination.

Exhibit D

Federal and Public Works Requirements – Attachment B

A.16 Civil Rights Requirements

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C. The Contractor shall maintain an Equal Employment Opportunity Program (EEO), consistent with Federal Transit Administration Circular 4704.1A (Issued October 31, 2016).

1. The Contractor shall submit a triennial EEO update to the JPB's EEO Officer.
2. The Contractor's EEO Officer shall meet regularly with the JPB's EEO Officer to discuss EEO implementation.
3. The Contractor shall provide semi-annual summaries of EEO complaints by employees working under the Contract. Reports covering January 1st through June 30th shall be submitted by July 31st. Reports covering July 1st through December 31th shall be submitted by January 31st.

Exhibit E

A.19 Disadvantaged Business Enterprise (DBE) Policy

The Agency, recipient of federal financial assistance from the U. S. Department of Transportation (U.S. DOT), is committed to and has adopted a Disadvantaged Business Enterprise Program (DBE) in accordance with federal regulations 49 CFR Part 26, issued by the U.S. DOT.

It is the policy of the Agency to ensure nondiscrimination in the award and administration of all contracts and to create a level playing field on which DBEs can compete fairly for contracts and subcontracts relating to the Agency's construction, procurement and professional services activities. To this end, the Agency has developed procedures to remove barriers to DBE participation in the bidding and award process and to assist DBEs to develop and compete successfully outside of the DBE Program. In connection with the performance of this contract, the Contractor will cooperate with the Agency in meeting these commitments and objectives.

A. DBE CONTRACT GOAL

The Agency has not established an overall DBE goal for this Agreement; however, the Contractor is encouraged to obtain DBE participation for this Agreement.

Work directive-specific DBE utilization goals may be implemented by the JPB, as required by the JPB's DBE Program or the DBE Program of a grantor. In response to a work directive proposal request with a DBE utilization goal, the Contractor will either: 1) meet the goal by utilizing DBE subcontractors; or 2) demonstrate good faith efforts to utilize DBE subcontractors.

B. ASSURANCE

Pursuant to 49 CFR §26.13, and as a material term of any Contract with the Agency, the Contractor hereby makes the following assurance and agrees to include this assurance in any contracts it makes with subcontractors in the performance of this Agreement:

The Contractor or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this Agreement. The Contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of U.S. DOT-assisted Contracts. Failure by the Contractor or subcontractor to carry out these requirements is a material breach of this Agreement, which may result in the termination of this Contract or such other remedy, as the Agency deems appropriate, which may include, but is not limited to: (1) withholding monthly progress payments; (2) assessing sanctions; (3) liquidated damages; and/or (4) disqualifying the contractor from future bidding as non-responsible.

By entering into the Agreement, the Contractor is deemed to have made the foregoing assurance and to be bound by its terms.

C. DISADVANTAGED BUSINESS ENTERPRISES (DBE) ELIGIBILITY

As used in this document, a DBE is a small business concern that currently meets the criteria for a DBE as established by the California Unified Certification Program (CUCP) or U.S. DOT and is certified as a DBE by the CUCP or U.S. DOT at the time that bids or proposals are due for this solicitation.

For information on DBE criteria and how to become certified as a DBE with the CUCP, please visit <http://www.dot.ca.gov/obeo/index.html>.

Exhibit E

D. AVAILABLE DBE RESOURCES

The Agency shall make available a directory of DBE firms certified to participate in the Agency's DBE Program as a resource to assist Bidders in soliciting sub bids from potential subcontractors and suppliers. The DBE directory does not in any way prequalify the certified firms with respect to licensing, bondability, competence or financial responsibility. The Agency also maintains a DBE resource list of organizations that promote DBE participation in contracts, which will be provided upon request. Bidders are encouraged to utilize the services offered by these organizations, as well as the services offered by financial institutions owned and controlled by DBEs.

The Agency participates in the California Unified Certification Program (CUCP) and accepts firms certified as DBEs by other transit agencies that are signatories in the CUCP. Bidders may visit the California Department of Transportation (Caltrans) web site at www.caltrans.ca.gov/hq/bep/index.htm for additional DBE information. Assistance from the Agency may be obtained from the DBE Officer by telephone at (650) 508-7939.

E. COUNTING DBE PARTICIPATION

Pursuant to 49 CFR §26.55, DBE participation includes that portion of the contract work actually performed by a certified DBE with its own forces. A DBE may participate as a prime contractor, subcontractor, joint venture partner, consultant, subconsultant, vendor or supplier of materials or services required by the Agreement.

A DBE's participation can only be counted if it performs a commercially useful function on the Contract as defined in 49 CFR §26.55(c). A DBE performs a commercially useful function when it actually performs, manages and supervises a portion of the work involved. There is a rebuttable presumption that if the DBE is not responsible for at least 30% of the work with its own forces, or subcontracts a greater portion of the work than the normal industry standard, it is not performing a commercially useful function. A DBE trucking company performs a commercially useful function if it is responsible for the overall management and supervision of the transportation services involved and uses at least one truck that it owns, insures, and operates with its own employees on the Contract.

The Contractor shall count DBE participation according to the following guidelines and in accordance with 49 CFR §26.55:

1. DBE Prime Contractor

Count the entire dollar amount of the work performed or services provided by the DBE's own forces, including the cost of materials and supplies obtained for the work and the reasonable fees and commissions charged for the services. Do not count any work subcontracted to another firm as DBE participation by the DBE Prime Contractor.

2. DBE Subcontractor

Count the entire amount of the work performed or services provided by the DBE's own forces, including the cost of materials and supplies obtained for the work, except for materials and supplies purchased or leased from the Prime Contractor, and reasonable fees and commissions charged for the services. Do not count any work subcontracted by a DBE to another firm as DBE participation by said DBE. If the work has been subcontracted to another DBE, it will be counted as DBE participation for that other DBE.

3. DBE Joint Venture Partner

Exhibit E

Count the portion of the work that is performed solely by the DBE's forces or, if the work is not clearly delineated between the DBE and the joint venture partner, count the portion of the work equal to the DBE's percentage of ownership interest in the joint venture.

4. DBE Manufacturer

Count 100% of the costs of materials and supplies obtained from a DBE manufacturer that operates or maintains a factory that produces the materials and supplies on the premises. This applies whether the DBE is a prime contractor or subcontractor.

5. DBE Regular Dealer

Count 60% of the costs of materials and supplies obtained from a DBE regular dealer that owns, operates or maintains a store or warehouse in which the materials and supplies are regularly brought, kept in stock and sold or leased to the public in the usual course of business, except regular dealers of bulk items such as petroleum, cement and gravel who own and operate distribution equipment in lieu of maintaining a place of business. This applies whether a DBE is a prime contractor or subcontractor.

6. Other DBEs

Count the entire amount of fees or commissions charged for assistance in procuring or delivering materials and supplies when purchased from a DBE that is not a manufacturer or regular dealer. Do not count the cost of the materials and supplies.

7. DBE Trucking Company

Count the entire amount of the transportation services provided by a DBE trucking company that performs the work using trucks it owns, insures and operates with its own employees on the Contract.

Count the entire amount of the transportation services provided by a DBE trucking company that performs the work using trucks it leases from another DBE, including an owner-operator, provided that it is responsible for the overall management and supervision of the service and that it uses at least one truck that it owns, insures and operates with its own employees on the Contract.

Count the entire amount of fees and commissions charged for providing the management and supervision of transportation services using trucks it leases from a non-DBE trucking company, including owner-operator, provided that it is responsible for the overall management and supervision of the service and that it uses at least one truck that it owns, insures and operates with its own employees on the Contract.

F. CONTRACT COMPLIANCE

1. Substitution of Subcontractors

In accordance with 49 CFR §26.53(f), the Contractor shall not terminate a DBE subcontractor at any tier without prior written consent from the Agency. The Contractor shall notify the Agency in writing of its intention to substitute a DBE subcontractor before any substitution of a DBE subcontractor takes place. The Contractor must provide appropriate documentation to substantiate the request for substitution as defined by applicable federal and/or state law.

2. Change to a Firm's DBE Certification Status

If a DBE subcontractor is either decertified as a DBE or a subcontractor is certified as a DBE during the life of the Contract, such subcontractor shall notify the Contractor in writing with the

Exhibit E

date of decertification or certification. The Contractor shall notify the Agency of such an event and shall furnish the written documentation.

3. Prompt Payment to Subcontractors

The Contractor shall pay any subcontractors approved by the Agency for work that has been satisfactorily performed no later than seven (7) days from the date of Contractor's receipt of progress payments by the Agency. Within thirty (30) days of satisfactory completion of all work required of the subcontractor, the Contractor shall release any retainage payments withheld to the subcontractor. In the event Contractor does not make progress payments or release retentions to the subcontractor in accordance with the time period specific herein, the Contractor will be subject to a charge of 2% per month on the untimely or improperly withheld payment.

4. Progress Payment/Utilization Reporting Requirements

The Contractor shall maintain records of all subcontractor participation in the performance of the Contract, including subcontracts entered into with both certified DBEs and non-DBEs and all materials purchased from both certified DBEs and non-DBEs.

The Contractor shall complete and submit the Prompt Payment/ Utilization Report by the 5th day of each month. The report must include the name, address, total dollar amount requested for payment, the total dollar amount actually paid to each DBE performing work on the Contract, and the date payment was made. Upon completion of the Agreement, the Contractor shall submit a final Prompt Payment/ Utilization Report Form within thirty (30) days.

If the Contractor fails to submit the monthly or final Prompt Payment/Utilization Report within the time periods required in this section and has not received written approval for an extension, the Contractor agrees to pay a sum of fifty dollars (\$50) each day the report is late as liquidated damages. The amount of liquidated damages is not a penalty and covers reasonable damages that the Agency will sustain and which are impractical to ascertain. The Agency may deduct the amount of liquidated damages from monies due to the Contractor.

G. ADMINISTRATIVE REMEDIES

In the event the Contractor fails to comply with the requirements of this Agreement in any way, the Agency reserves the right to implement administrative remedies which may include, but are not limited to, withholding of progress payments and contract retentions, imposition of liquidated damages, and termination of the Agreement in whole or in part.