

Caltrain TES Apprenticeship Program

**JPB TOPS Committee
May 28, 2025**



About the Program

- Fully registered with both California Dept. of Industrial Relations and Federal Dept. of Labor
- Harmonized and agreed by IBEW Unions.
- 2 1/2 Year Program – aimed at High School Graduates and up to any age/experience.
- Competency and time-based program – assures staff development and that we meet Caltrain needs.



About the Program, cont'd.

- Trainees earn college credit and gain access to funding and grants.
- College education cost is fully covered by Mission College who is the Lead Education Agency.
- Trainees will graduate as Multi-Disciplined (OCS and TP) Professionals.
- Structured approach makes the program more accessible to all.



Current Progress

- Apprenticeship Standard is written.
- Learning outcomes are defined.
- Defined work activities that apprentices must be competent in.
- Lead Education Agency, Mission College, onboard.
- College curriculum is currently being developed - by faculty staff and an industry expert



Next Steps

- Finish curriculum and course learning content – December 2025.
- Continue apprenticeship committee meetings with TASI, Caltrain and IBEW
- Submit Apprenticeship Standard – August 2025.
- First cohort of apprentices – Fall 2026 Start.

FOR MORE INFORMATION

WWW.CALTRAIN.COM

